Table 5-1 Camden Amendment #2 Fixed Management Fee Adjustments									
Description:									
Additional Staffing	<b>Annual Salaries</b>	40% taxes and fringes	Direct Costs	Mark-up for OH and Profit	Overhead & Profit	Cost to The City			
NRW /Valve Supervisor	110,250	44,100	154,350		23,153	177,503			
GIS Supervisor	110,250	44,100	154,350		23,153	179,936			
Project Engineer	125,350	50,140	175,490		26,324	206,523			
Plant Operator 2	60,000	24,000	84,000		12,600	93,156			
Jetter Operator (HEO 2)	67,000	26,800	93,800		14,070	102,727			
Utility Repairer 2	59,000	23,600	82,600		12,390	92,089			
Utility Laborer	51,000	20,400	71,400		10,710	81,745			
Othing Laboron	<del>-</del> .,	_0,.0-	,	10,0	. •, •	933,679			
Additional WTP O&M Costs						222,21			
Parkside GAC Change outs	3 vessel per year \$60,000 ea.		180,000	8%	14,400	194,400			
Parkside Zinc Ortho Phosphate	Avg 1.8 MGD @ 2.77 ppm (drums)		36,730		2,938	39,669			
Morris Delair Zinc Ortho Phosphate	Avg 1.8 MGD @ 2.77 ppm (bulk)		50,947		4,076	55,023			
,			, -		,	289,092			
Increased Scope of Services						•			
Update to Water System Hydraulic Model			6,500	8%	520	7,020			
120 Hours Engineering Support			15,600		1,248	16,848			
80 hours OPRA request			10,400		832	11,232			
WQAA Requirements			3,750		300	4,050			
			•			39,150			
Additional Water Quality Sampling						•			
Parkside PFAS Process Samples (6 per mo.)			16,200	8%	1,296	17,496			
Adminstrative Fee For Increased Allocations									
Maintenance Repair and Replacement Allocation						173,950			
Utilities Allocation						11,966			
		Proposed Fix	ed Managemen	t Fee Adjustment	Effective CY 8	1,465,333			
Adjusted CY 8 Fixed Fee (before Index Factor Adjustment)					8,843,318				

Additional costs associated with the Fixed Management Fee, resulting from changed conditions (items not covered in the RFP / Original Agreement) and changes in regulatory requirements mandated after the execution of the original Agreement.