

## **AGENDA**

# CITY OF CAMDEN CITY COUNCIL SPECIAL MEETING

March 23rd, 2021 - 12:00 p.m.

Honorable Curtis Jenkins, President
Honorable Marilyn Torres, Vice President
Honorable Victor Carstarphen
Honorable Sheila Davis
Honorable Angel Fuentes
Honorable Felisha Reyes-Morton
Honorable Shaneka Boucher

Honorable Francisco "Frank" Moran, Mayor

Michelle Spearman, City Attorney Howard McCoach-Acting Counsel to Council

Luis Pastoriza, Municipal Clerk



## CITY COUNCIL AGENDA SPECIAL MEETING

## TUESDAY, MARCH 23RD, 2021 – 12:00 P.M. CITY COUNCIL CHAMBER

CALL TO ORDER
FLAG SALUTE
ROLL CALL
STATEMENT OF COMPLIANCE
NOTICE OF MEETING

#### ORDINANCES – FIRST READING

#### **Department of Administration**

1. An Ordinance Further Amending and Supplementing an Ordinance Entitled "An Ordinance Fixing the Salary Ranges to be Paid to Certain Officers and Employees in the Classified and Unclassified Service of the City of Camden", Adopted December 23, 1982 (MC-1917)

#### **RESOLUTIONS**

#### **Department of Administration**

 Resolution Approving Amendment #1 to Contract #02-20-104 Remington & Vernick Engineers for work associated with the Determination of Emergent Conditions of the City of Camden's Water or Wastewater Systems

#### **Department of Planning & Development**

2. Resolution Authorizing Amendment #1 to professional contract #07-19-19 with Remington & Vernick Engineers to provide for construction management & inspection of the reconstruction/resurfacing of South 7<sup>th</sup> Street (Pine Street to Atlantic Avenue)

#### **Department of Administration**

3. Resolution Authorizing the City of Camden to Enter into a Camera equipment Loan Agreement with New Jersey Department of Environmental Protection ("NJDEP") for its Illegal Dumping of Solid Waste Deterrence Program in Camden

#### **PUBLIC COMMENT**

#### **ADJOURNMENT**

#### Please note summary of Public Decorum rules below.

#### Rule XVII: Decorum

Any person who shall disturb the peace of the Council, make impertinent or slanderous remarks or conduct himself in a boisterous manner while addressing the Council shall be forthwith barred by the presiding officer from further audience before the Council, except that if the speaker shall submit to proper order under these rules, permission for him to continue may be granted by a majority vote of the Council.

City Council meetings shall be conducted in a courteous manner. Citizens and Council members will be allowed to state their positions in an atmosphere free of slander, threats of violence or the use of Council as a forum for politics. Sufficient warnings may be given by the Chair at any time during the remarks and, in the event that any individual shall violate the rules of decorum heretofore set forth, the Chairperson may then cut off comment or debate. At the discretion of the Chairperson, light signals may be used to display the commencement of the time for speaking and a warning light may be flashed to show that the appropriate time has passed. A red light will signal that there is no longer time.

AN ORDINANCE FURTHER AMENDING AND SUPPLEMENTING AN ORDINANCE ENTITLED, "AN ORDINANCE FIXING THE SALARY RANGES TO BE PAID TO CERTAIN OFFICERS AND EMPLOYEES IN THE CLASSIFIED AND UNCLASSIFIED SERVICE OF THE CITY OF CAMDEN" ADOPTED DECEMBER 23, 1982 (MC-1917)

BE IT ORDAINED by the City Council of the City of Camden that an ordinance entitled, "An Ordinance Fixing the Salary Ranges to be Paid to Certain Officers and Employees In the Classified and Unclassified Service of the City of Camden", adopted December 23, 1982 (MC-1917) is amended and supplemented as stated herein, with attachments, as follows:

SECTION 1. Remove the following titles as such Job Titles do not currently exist for Local use under Civil Service, as per advance discussion with the CWA Local 1014:

Animal Control Officer
Clerk 1 (Assessing Clerk)
Community Relations Specialist, Law Enforcement
Data Entry Operator 1 (DEMO-Typing)
Identification Officer
Project Coordinator Crime Prevention Program
Public Safety Telecommunicator
Public Safety Telecommunicator Trainee
Supervising Public Safety Telecommunicator

SECTION 2. To adjust salary ranges for administrative efficiency and personnel retention/recruitment purposes (NOTE: any individual's increase in salary within the to-be-established Salary & Wage ranges must be approved in advance by the State Division of Local Government Services ("DLGS") by Waiver pursuant to the City's current Transitional Aid to Localities Memorandum of Understanding with the DLGS):

#### Managerial and/or Confidential Titles:

First Assistant City Attorney
Supervising Litigation Attorney
Assistant City Attorney General & Litigation
Municipal Prosecutor
Assistant Business Administrator
Assistant Director of Finance
Personnel Officer; and Registrar Vital Stats

#### **Unclassified Titles:**

Attorney ABC
City Treasurer
Municipal Clerk
Municipal Court Director
Municipal Engineer

SECTION 3. All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistency only.

SECTION 4. This ordinance shall take effect twenty (20) days after its final passage and publication as provided by law.

SECTION 5. If any provision of this ordinance is declared invalid, such invalidity shall not effect the other provisions of this ordinance. Furthermore, the other provisions of this ordinance are deemed to be severable and remain in full force and effect.

BE IT FURTHER ORDAINED, that pursuant to N.J.S.A. 52:27BBB-23 and N.J.S.A. 40:69A-41, a true copy of this Ordinance shall be forwarded to the Mayor, who shall have ten (10) days from the receipt thereof to approve or veto this Ordinance. Additionally, pursuant to N.J.S.A. 52:27BBB-23, a true copy of this Ordinance shall be forwarded to the State Commissioner of Community Affairs, who shall have ten (10) days from the receipt thereof to veto this Ordinance, and the action by the Commissioner regarding this Ordinance shall supersede any action by the Mayor on the same Ordinance. All notices of approval and/or veto shall be filed in the Office of the Municipal Clerk.

Date of Introduction: March 23, 2021	
The above has been reviewed and approved as to form.	
MICHELLE BANKS-SPEARMAN City Attorney	
	CURTIS JENKINS President, City Council
	FRANCISCO MORAN Mayor
ATTEST:  LUIS PASTORIZA  Municipal Clerk	

#### **CITY OF CAMDEN**

#### CITY COUNCIL REQUEST FORM

Council Meeting Date: March 23, 2021

TO: City Council

FROM: Jason J. Asuncion, Esq., Business Administrator

**Department Making Request:** Administration

TITLE OF RESOLUTION/ORDINANCE: AN ORDINANCE FURTHER AMENDING AND SUPPLEMENTING AN ORDINANCE ENTITLED, "AN ORDINANCE FIXING THE SALARY RANGES TO BE PAID TO CERTAIN OFFICERS AND EMPLOYEES IN THE CLASSIFIED AND UNCLASSIFIED SERVICE OF THE CITY OF CAMDEN" ADOPTED DECEMBER 23, 1982 (MC-1917)

**BRIEF DESCRIPTION OF ACTION**: To Amend the Salary and Wage Ordinance to effectuate the removal of the following titles as such Job Titles do not currently exist for Local use under Civil Service, as per advance discussion with the CWA Local 1014:

Animal Control Officer; Clerk 1 (Assessing Clerk); Community Relations Specialist, Law Enforcement; Data Entry Operator 1 ( DEMO-Typing); Identification Officer; Project Coordinator Crime Prevention Program; Public Safety Telecommunicator; Public Safety Telecommunicator

and to adjust salary ranges for administrative efficiency and personnel retention/recruitment purposes (**NOTE**: any individual's increase in salary within the to-be-established Salary & Wage ranges must be approved in advance by the State Division of Local Government Services ("DLGS") by Waiver pursuant to the City's current Transitional Aid to Localities Memorandum of Understanding with the DLGS):

Managerial and/or Confidential Titles: First Assistant City Attorney; Supervising Litigation Attorney; Assistant City Attorney General & Litigation; Municipal Prosecutor; Assistant Business Administrator; Assistant Director of Finance; Personnel Officer; and Registrar Vital Stats.

**Unclassified Titles:** Attorney ABC; City Treasurer; Municipal Clerk; Municipal Court Director; and Municipal Engineer.

#### **BIDDING PROCESS:**

Procurement Process: Bid#, RFP#, State Contract#, Non-Fair & Open, EUS:

Please note that the Contact Person is the point person for providing pertinent information regarding request.

If request is a walk-on, the Contact Person will be responsible for picking up the Council request(s) from the City Attorney's Office to make necessary copies for Council Meeting.

APPROPRIATION ACCOUNT(S): (If applied	cable) Not appl	icable	
AMOUNT: (If applicable)			
Waiver Request Form Attached for S For Example: Form "A" - Request for approval of Contract Request, Form "E" - Creation/Extension of Request, Form "I", "Best Price Insurance Contraction	Employees Requiring Adv of Services, <b>Form "G" -</b> G	rice and Consent of Governing Body, Form "D" -	rtract
Name -	<u>Date</u>	Signature	
Approved by Relevant Director:	- Annochement		
Approved by Grants Management:	****	(If applicable)	
Approved by Finance Director:  ☐ CAF —Certifications of Availability of Funds		(17 аррисавіе)	
Approved by Purchasing Agent:	Company of the Compan		
Approved by Business Administrator:	3-22-21	Jan J. asu	And Comment
Received by City Attorney:			
(Name) Please Prin	t	(Extension #)	
Prepared By:			
Contact Person:			

Please note that the Contact Person is the point person for providing pertinent information regarding request.

If request is a walk-on, the Contact Person will be responsible for picking up the Council request(s) from the City Attorney's Office to make necessary copies for Council Meeting.

necessary copies for Council Meeting.

Section I.

Elected Officials shall be entitled to the salary as set below, and benefits as may be

permissible under the law and Memorandum of Understanding between the City of Camden and

The State of New Jersey

#### **Elected Officials**

Mayor	-	130,000
Council President	-	30,000
Council Member		27,000

Section II.

The employees listed in this section shall be entitled to all benefits as set for classified service

service except overtime payments.

The salaries for the following department heads shall be as follows:

#### **Department Directors and Assistant Department Directors**

Business Administrator	85,000	155,000
City Attorney	80,000	150,000
Department Directors	75,000	150,000

Section III.

The employees listed in this section shall be entitled to all benefits as set for classified service except payments. The salaries for the City Attorney's Office shall be as follows:

#### City Attorney's Office

First Assistant City Attorney	75,000	115,000
Counsel to the Mayor/Counsel to City Council	1	95,000
Supervising Litigation Attorney	70,000	110,000
Assistant City Attorney General & Litigation	60,000	100,000
Municipal Prosecutor	60,000	100,000

Section IV.

This section sets the rates of pay for those positions in the Classified Service which are Managerial and or Confidential and are excluded from the collective bargaining processs.

These positions shall receive benefits equal to those of the classified for vacation, retirement, longevity and

Overtime pay shall be only for those hours, days and purposed performed with the prior

approval of the Business Administrator

#### Managerial and/or Confidential Titles

65.000	7 <del>4 5 , 0 00</del> <del>95,000</del> −
75,000	110,000
-	95,000
1	90,000
1	105,000
50,000	85,000
60,000	85,000
1	65,000
75,000	95,000
45,000	75,000
12,000	75,000
	1 1 50,000 60,000 1 <b>75,000</b> 45,000

The employees listed in this section shall be entitled to all benefits as set for classified service except overtime payments.

#### **Unclassified Titles**

Aide to the Mayor       34,802       79,500         Confidential Assistant       34,809       79,500         Attorney - A.B.C.       2,500       12,500         Attorney - Affirmative Action Review Council       1       8,000         Attorney - B.O.A.       13,845       25,631         Attorney - Municipal Personnel Defender       36,061       68,508         Attorney - Planning Board       10,342       18,869         Attorney - Rent Control Board (50.00 per billable hour)       2,700       4,235         Attorney - Rooming and Boarding Home Licensing Bd.       1       4,893         City Treasurer       76,200       95,000         Deputy Municipal Clerk       51,200       62,424         Judge of the Municipal Court       81,600       114,444         Judge of the Municipal Court (Part Time)       30,979       58,678         * Municipal Clerk       93,771       122,798         Municipal Engineer       71,200       30,000         Secretary Board/Commission       1,000       9,145         * Tax Assessor       93,771       122,261         * Tax Collector       93,771       122,261         Tax Search Officer (Part Time)       5,058       15,000				70 500
Attorney - A.B.C.       2,500       12,500         Attorney - Affirmative Action Review Council       1       8,000         Attorney - B.O.A.       13,845       25,631         Attorney - Municipal Personnel Defender       36,061       68,508         Attorney - Planning Board       10,342       18,869         Attorney - Rent Control Board (50.00 per billable hour)       2,700       4,235         Attorney - Rooming and Boarding Home Licensing Bd.       1       4,893         City Treasurer       76,200       95,000         Deputy Municipal Clerk       51,200       62,424         Judge of the Municipal Court       81,600       114,444         Judge of the Municipal Court (Part Time)       30,979       58,678         * Municipal Clerk       93,771       129,798         Municipal Engineer       70,968       130,000         Municipal Engineer       71,200       130,000         Secretary Board/Commission       1,000       9,145         * Tax Assessor       93,771       122,261         * Tax Collector       93,771       122,261		•	34,802	•
Attorney - Affirmative Action Review Council       1       8,000         Attorney - B.O.A.       13,845       25,631         Attorney - Municipal Personnel Defender       36,061       68,508         Attorney - Planning Board       10,342       18,869         Attorney - Rent Control Board (50.00 per billable hour)       2,700       4,235         Attorney - Rooming and Boarding Home Licensing Bd.       1       4,893         City Treasurer       76,200       95,000         Deputy Municipal Clerk       51,200       62,424         Judge of the Municipal Court       81,600       114,444         Judge of the Municipal Court (Part Time)       30,979       58,678         * Municipal Clerk       93,771       129,798         Municipal Court Director       70,968       130,000         Municipal Engineer       71,200       130,000         Secretary Board/Commission       1,000       9,145         * Tax Assessor       93,771       122,261         * Tax Collector       93,771       122,261		Confidential Assistant	34,809	79,500
Attorney - B.O.A. 13,845 25,631 Attorney - Municipal Personnel Defender 36,061 68,508 Attorney - Planning Board 10,342 18,869 Attorney - Rent Control Board (50.00 per billable hour) 2,700 4,235 Attorney - Rooming and Boarding Home Licensing Bd. 1 4,893 City Treasurer 76,200 95,000 Deputy Municipal Clerk 51,200 62,424 Judge of the Municipal Court 81,600 114,444 Judge of the Municipal Court (Part Time) 30,979 58,678 * Municipal Clerk 93,771 129,798 Municipal Court Director 70,968 130,000 Municipal Engineer 71,200 130,000 Secretary Board/Commission 1,000 9,145 * Tax Assessor 93,771 122,261 * Tax Collector 93,771 122,261		Attorney - A.B.C.	2,500	12,500
Attorney - Municipal Personnel Defender       36,061       68,508         Attorney - Planning Board       10,342       18,869         Attorney - Rent Control Board (50.00 per billable hour)       2,700       4,235         Attorney - Rooming and Boarding Home Licensing Bd.       1       4,893         City Treasurer       76,200       95,000         Deputy Municipal Clerk       51,200       62,424         Judge of the Municipal Court       81,600       114,444         Judge of the Municipal Court (Part Time)       30,979       58,678         * Municipal Clerk       93,771       129,798         Municipal Engineer       70,968       130,000         Secretary Board/Commission       1,000       9,145         * Tax Assessor       93,771       122,261         * Tax Collector       93,771       122,261		Attorney - Affirmative Action Review Council	1	8,000
Attorney - Planning Board 10,342 18,869 Attorney - Rent Control Board (50.00 per billable hour) 2,700 4,235 Attorney - Rooming and Boarding Home Licensing Bd. 1 4,893 City Treasurer 76,200 95,000 Deputy Municipal Clerk 51,200 62,424 Judge of the Municipal Court 81,600 114,444 Judge of the Municipal Court (Part Time) 30,979 58,678  * Municipal Clerk 93,771 129,798 Municipal Court Director 70,968 130,000 Municipal Engineer 71,200 130,000 Secretary Board/Commission 1,000 9,145  * Tax Assessor 93,771 122,261  * Tax Collector 93,771 122,261		Attorney - B.O.A.	13,845	25,631
Attorney - Rent Control Board (50.00 per billable hour) Attorney - Rooming and Boarding Home Licensing Bd.  City Treasurer 76,200  Deputy Municipal Clerk Judge of the Municipal Court Judge of the Municipal Court (Part Time)  * Municipal Court Director Municipal Court Director Municipal Engineer Secretary Board/Commission  * Tax Assessor Tax Collector  Attorney - Rent Control Board (50.00 per billable hour)  2,700  4,235  4,893  City Treasurer 76,200  95,000  95,000  62,424  Judge of the Municipal Court 81,600  114,444  Judge of the Municipal Court (Part Time) 30,979  58,678  129,798  130,000  9,145  * Tax Collector  93,771  122,261		Attorney - Municipal Personnel Defender	36,061	68,508
Attorney - Rooming and Boarding Home Licensing Bd.  City Treasurer 76,200  Deputy Municipal Clerk Judge of the Municipal Court Judge of the Municipal Court (Part Time)  * Municipal Court Director Municipal Court Director Secretary Board/Commission  * Tax Assessor Tax Collector  Attorney - Rooming and Boarding Home Licensing Bd.  1 4,893  64,893  76,200  95,000  92,000  92,000  92,000  93,771  122,261  130,000  93,771  122,261		Attorney - Planning Board	10,342	18,869
City Treasurer       76,200       95,000         Deputy Municipal Clerk       51,200       62,424         Judge of the Municipal Court       81,600       114,444         Judge of the Municipal Court (Part Time)       30,979       58,678         * Municipal Clerk       93,771       129,798         Municipal Court Director       70,968       130,000         Municipal Engineer       71,200       130,000         Secretary Board/Commission       1,000       9,145         * Tax Assessor       93,771       122,261         * Tax Collector       93,771       122,261		Attorney - Rent Control Board (50.00 per billable hour)	2,700	4,235
Deputy Municipal Clerk       51,200       62,424         Judge of the Municipal Court       81,600       114,444         Judge of the Municipal Court (Part Time)       30,979       58,678         * Municipal Clerk       93,771       129,798         Municipal Court Director       70,968       130,000         Municipal Engineer       71,200       130,000         Secretary Board/Commission       1,000       9,145         * Tax Assessor       93,771       122,261         * Tax Collector       93,771       122,261		Attorney - Rooming and Boarding Home Licensing Bd.	1	4,893
Judge of the Municipal Court       81,600       114,444         Judge of the Municipal Court (Part Time)       30,979       58,678         * Municipal Clerk       93,771       129,798         Municipal Court Director       70,968       130,000         Municipal Engineer       71,200       130,000         Secretary Board/Commission       1,000       9,145         * Tax Assessor       93,771       122,261         * Tax Collector       93,771       122,261		City Treasurer	76,200	95,000
Judge of the Municipal Court (Part Time)       30,979       58,678         * Municipal Clerk       93,771       129,798         Municipal Court Director       70,968       130,000         Municipal Engineer       71,200       130,000         Secretary Board/Commission       1,000       9,145         * Tax Assessor       93,771       122,261         * Tax Collector       93,771       122,261		Deputy Municipal Clerk	51,200	62,424
* Municipal Clerk 93,771 129,798  Municipal Court Director 70,968 130,000  Municipal Engineer 71,200 130,000  Secretary Board/Commission 1,000 9,145  * Tax Assessor 93,771 122,261  * Tax Collector 93,771 122,261		Judge of the Municipal Court	81,600	114,444
Municipal Court Director         70,968         130,000           Municipal Engineer         71,200         130,000           Secretary Board/Commission         1,000         9,145           * Tax Assessor         93,771         122,261           * Tax Collector         93,771         122,261		Judge of the Municipal Court (Part Time)	30,979	58,678
Municipal Engineer         71,200         130,000           Secretary Board/Commission         1,000         9,145           * Tax Assessor         93,771         122,261           * Tax Collector         93,771         122,261	*	Municipal Clerk	93,771	129,798
Secretary Board/Commission         1,000         9,145           * Tax Assessor         93,771         122,261           * Tax Collector         93,771         122,261		Municipal Court Director	70,968	130,000
* Tax Assessor       93,771       122,261         * Tax Collector       93,771       122,261		Municipal Engineer	71,200	130,000
* Tax Collector 93,771 122,261		Secretary Board/Commission	1,000	9,145
	*	Tax Assessor	93,771	122,261
Tax Search Officer (Part Time) 5,058 15,000	*	Tax Collector	93,771	122,261
		Tax Search Officer (Part Time)	5,058	15,000

<sup>\*</sup> Entitled to Salary Increases

Section VI.

The employees of these titles are entitled to all benefits as set for the classified section.

	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Γ	Confidential Secretary to the Mayor	01336	38,341	40,191	44,305	45,773	48,741	50,638	52,612
Г	Secretary to the ABC Board	06982	5,673	5,939	6,523	6,728	7,155	7,426	7,709

Section VII.

This section sets the rates as approved for those titles covered by those agreements. In any instances bilingual designations are required, the rate shall be as defined in the basic title. Any part time positions be paid on a pro rata basis salary grades.

1000	litte	grafa barabayar	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
*	Account Clerk	00001	32,565	34,108	37,537	39,329	40,730	42,178	43,695
*	Accountant	00004	48,853	51,212	56,451	58,641	60,917	63,287	65,752
*	Accounting Assistant	50451	38,681	40,528	44,637	46,787	48,484	50,244	52,082
*	Administrative Analyst	00010	53,296	55,875	61,609	64,603	67,111	69,724	72,447
**	Administrative Clerk	00020	48,814	51,023	55,935	61,228	66,461	68,940	71,509
**	Administrative Secretary	00112	56,590	59,176	64,925	70,952	76,676	79,153	81,734
**	Affirmative Action Officer	00233@	69,391	72,776	80,298	87,578	95,535	99,290	103,195
*	Analyst Grant Applications	00259	55,194	57,870	63,813	66,919	69,425	72,093	74,728
*	Architect	00276@	62,557	65,599	72,362	76,475	77,715	83,308	86,928
*	Assistant Administrative Analyst	00302@	43,886	45,994	50,684	53,135	55,084	57,108	59,217
*	Assistant Animal Control Officer	00312@	45,704	47,989	52,788	55,427	57,644	59,950	62,348
*	Assistant Assessor	00317@	49,723	52,124	57,460	60,250	62,483	63,941	67,220
*	Assistant Chief Housing Inspector	00387	61,925	64,936	68,099	71,419	74,207	77,110	80,125
**	Assistant Engineer	00518	65,906	69,116	76,250	83,938	91,452	94,932	98,552
**	Assistant Municipal Clerk	00617	50,544	52,986	58,413	64,264	70,055	72,790	75,632
**	Assistant Municipal Clerk*		0	0	0	Ö	0	0	83,348
**	Assistant Municipal Tax Collector	00627@	72,357	75,890	83,740	92,204	100,743	104,701	111,054
**	Assistant Payroll Supervisor	00639	53,033	55,016	59,426	64,174	67,944	70,013	72,178
*	Assistant Planner	00645	47,634	49,930	55,035	57,701	59,834	62,046	64,356
**	Assistant Public Works Superintendent	00671	54,699	57,350	63,239	69,585	75,874	78,842	81,928

<sup>\*</sup> CWA Non-Supervisory Unit

<sup>\*\*</sup>CWA Supervisory Unit

AND:	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
**	Assistant Purchasing Agent	00673	50,543	52,986	58,413	64,263	70,055	72,790	75,632
	Assistant Superintendent of Weights &								
*	Measures	00445	40,777	42,731	47,073	51,754	56,288	58,357	60,523
*	Assistant Traffic Engineer	00795	65,940	69,153	76,290	83,984	91,499	94,986	98,606
*	Assistant Violations Clerk	00806	38,681	40,528	44,637	46,787	48,484	50,244	52,082
*	Assistant Zoning Officer (Part Time)	00822@	0	0	0	0	0	0	7,085
*	Auditor	00846	55,194	57,870	63,813	66,919	69,425	72,110	74,728
*	Building Inspector (ICS)	00924	64,010	67,128	74,053	77,669	80,706	83,868	87,160
*	Building Inspector Apprentice	06969	50,523	56,276	0	0	0	0	0
*	Building Maintenance Worker	00929	34,591	36,235	39,888	41,417	43,004	44,659	46,377
	Building Maintenance Worker Low								
*	Pressure License	00933	48,489	50,829	56,028	58,744	60,916	63,177	65,525
*	Building Service Worker	00938	31,950	33,463	36,825	38,583	39,951	41,370	42,850
**	Building Subcode Official (HHS)	05048	68,972	72,336	79,810	87,867	95,668	99,304	103,094
*	Carpenter	00971	47,330	49,613	54,682	57,328	59,448	61,641	63,936
*	Carpenters Helper	00974	39,536	41,429	45,632	47,825	49,666	51,590	53,585
*	Cashier	00976	41,745	43,747	48,197	50,523	52,361	54,284	56,276
**	Chief Accountant	01005	61,962	64,974	71,671	78,886	86,058	89,320	94,561
**	Chief Assistant Assessor	01016	53,951	56,565	62,370	68,627	74,950	77,880	80,923
**	Chief Clerk	01037	56,590	59,176	64,925	70,952	76,676	79,153	81,734
**	Chief Community Relations Specialist	01107	65,930	69,141	76,279	83,288	90,847	94,412	98,122
**	Chief Housing Inspector	01139	59,313	62,194	68,596	75,496	82,331	85,559	88,916
**	Chief Landscape Architect	01150	59,313	62,194	68,596	75,496	82,331	85,559	88,916
**	Chief License Inspector	01153	58,574	61,418	67,737	74,545	81,185	84,259	87,456
**	Chief Sanitation Inspector	01209	47,049	49,317	54,365	59,790	65,018	67,551	70,185
	Claims Examiner Workmens		1						
*	Compensation	01241	46,530	48,628	53,284	58,315	62,381	66,110	78,434
*	Clerk 1	01245	30,739	32,194	35,419	37,108	38,414	39,781	41,189
*	Clerk 2	03247	33,961	35,573	39,156	41,032	42,499	44,017	45,608
*	Clerk 3	02773	38,064	39,883	43,925	46,038	47,699	49,435	51,232
	Clerk 3								
*	(Principal Personnel Clerk)	02773	53,554	56,147	59,316	61,621	64,018	66,513	69,105
**	Clerk 4	03859	37,980	39,794	43,826	48,171	52,361	54,284	56,276
*	Clerk Stenographer 1	01260	34,402	36,038	39,672	41,570	43,058	44,605	46,218
*	Clerk Stenographer 2	03253	36,243	37,970	41,810	43,816	45,390	47,031	48,736
*	Clerk Stenographer 3	02777	39,912	41,822	46,068	48,287	50,041	51,867	53,763
**	Clerk Stenographer 4	03862@	39,932	41,844	46,092	50,669	54,926	57,049	59,270
*	Clerk Transcriber	01266	33,804	35,410	38,976	40,838	42,405	44,034	45,727
*	Clerk Typist 1, Evidence Handling	23239	34,938	36,599		42,222	43,688		46,891
*	Code Enforcement Officer	01285	47,929	50,241	52,668	55,216	57,893	60,702	63,653
*	Community Organization Specialist	01303	36,526	38,268		44,160			48,568
*	Community Service Aide	01313	31,816			38,417	39,843		42,850
*	Community Service Worker	01319	34,150			41,264	42,734		45,863
*	Complaint Investigator	01324	39,296			47,536	49,263		52,927
*	Computer Service Technician	07605	50,813			61,581	63,828		68,898
**	Construction Official	05045	82,264			100,210	104,152		112,511
*	Contract Administrator 1	51254	59,841	62,753		76,198	83,234		91,730
*	Contract Compliance Representative	04883	59,778			74,744	77,191		83,651
**	Coodinator for Federal & State Aid	01355	64,435	67,573	74,544	82,054	89,643	93,164	96,822
**	Coordinator of Montecting & Evaluation	04716	58,675			74,678	81,439		87,945
**	Coordinator of friotor version repair	07607	82,144				105,377		113,612
**	Coordinator of Volunteers	01371	58,675						87,944
*	Cost Estimator Property Improvement	01379	51,430			62,333	64,651		69,563
*	Court Interpreter S&E	07959	48,853			58,641	60,917		65,752
*	Customer Service Representative	01459	44,226	46,352	51,079	53,545	55,589	57,640	59,772

17.5	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<del></del>	Customer Service Representative Bil. In		1	•					
*	Spanish & English	08033	44,226	46,352	51,079	53,545	55,589	57,640	59,772
*	Data Control Clerk	01468	35,639	37,334	41,106	43,075	44,622	46,233	47,904
*	Data Entry Operator 1	53292	33,737	35,340	38,899	40,760	42,218	43,735	45,301
*	Data Entry Operator 2	53293	37,538	39,331	43,314	45,395	47,032	48,737	50,510
*	Data Entry Operator 3	53294	41,577	43,572	48,003	49,854	51,783	53,785	55,868
**	Data Entry Operator 4	53295	49,725	52,127	57,464	62,626	68,271	70,934	73,704
*	Data Processing Programmer	01474	46,398	48,633	53,600	56,192	58,268	60,600	62,851
*	Data Processing Programmer Trainee	01475	45,096	0	0	0	0	0	0
**	Deputy Municipal Court Administrator	07796	56,590	59,175	64,925	70,952	76,676	79,153	81,734
	Deputy Municipal Court Administrator								
**	Bilingual S/E	07903	56,590	59,175	64,925	70,952	76,676	79,153	81,734
*	Deputy Registrar of Vital Statistics	05120	55,194	57,871	63,814	66,920	58,167	72,093	74,728
**	Deputy Tax Assessor	05780	83,785	86,735	96,451	102,234	107,485	111,570	115,884
*	Economic Development Rep. 2	55503	68,550	71,893	79,615	83,510	86,782	90,187	93,726
	Director of Economic and Industrial								
**	Development		89,024	93,330	102,480		114,205		123,128
**	Director of Licenses	07163	65,930	69,141	76,279		90,847	94,412	98,122
**	Director of Inspections	<u>01607@</u>	83,785	87,839	96,451	102,234	107,485	111,570	115,884
l	Director of Neighborhood Preservation								
**	Program	02569	83,785	87,839	96,451	102,234	107,485	111,570	115,884
**	Director of Youth Services	01651	83,785	87,839	96,451	102,234	107,485	111,570	115,884
<u> </u>	Electrical Inspector (ICS)	01699	64,010	67,128	74,053		80,706	83,868	87,160
**	Electrical Subcode Official (HHS)	05046	75,937	79,665	87,916	92,227	95,668		103,094
Ľ.	Electrician	01706	47,330	49,613	54,682	57,328	59,448		63,936
**	Electrician Helper	01710	39,536	41,429	45,632	47,825	49,666		53,585
<u></u>	Elevator Subcode Official	07928	68,972	72,336	79,810		95,668		103,094
*	Employee Benefits Clerk	04758	33,544	35,138	38,677	40,520	41,919		44,981
*	Employee Benefits Specialist	01728	36,010	37,725	41,538	43,529	45,160		48,628
*	Engineering Aide	01733 01746	39,364 40,486	41,246 42,425	45,433 46,737	47,619 48,989	49,456 50,780		53,352 54,558
**	Equipment Operator Executive Assistant	04586	40,400	42,425	46,737		50,760	52,631 0	114,726
*	Garage Attendant	01877	35,748	37,451	41,234	43,209	44,839		48,306
*	Gardener	01877	39,804	41,709	45,944		49,912		53,624
**	General Supervisor Laboring	06635	48,238	50,564	55,734		66,829		72,141
**	General Supervisor Parks	06699	48,237	50,563	55,734		66,828		72,141
	General Supervisor Farks	00033	70,201	00,000	00,70-7	01,007	00,020	00,102	72,171
**	General Supervisor, Public Works	06652	55,641	58,339	61,636	64,033	69,808	72,531	75,365
*	GIS Specialist 3	03176	62,970						85,902
*	GIS Specialist Trainee	03174	55,551				0		0
*	Heavy Equipment Operator	02001@	48,412	<del>~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</del>				<u> </u>	65,525
*	Historic Preservation Specialist	15679	55,194			<u> </u>			74,728
**	Housing Coordinator	02065	64,728		74,498		88,984		96,108
*	Housing Inspector	02071	47,929	50,241	52,668		57,893		63,653
*	Industrial Representative	02095	55,194		63,813				74,728
*	Interviewer, Courts	06207	44,226	46,352	51,080	53,546	55,589	57,640	59,772
	Interviewer, Courts, Bilingual Spanish &								
*	English	07573	44,226	46,352	51,080	53,546	55,589	57,640	59,772
*	Investigator A.B.C.	02175	0	0	0	0	0	0	10,495
*	Investigator Public Works	05217	50,764				63,794	66,354	68,824
*	Job Developer	02217	69,069						94,223
*	Keyboarding Clerk 1	01268	31,658						42,450
*	Keyboarding Clerk 2	03256@	34,938				43,688		46,891
*	Keyboarding Clerk 3	02781	39,039				48,894		52,519
**	Keyboarding Clerk 4	03864@	38,862						57,566
*	Laborer 1	02248	36,731	38,483	42,376	44,407	46,010	47,669	49,404
	Laborer 1								
<u>*</u> /	(Laborer Heavy)	02248	38,441	40,278	44,362	46,492	48,178	49,925	51,754

<sup>\*</sup> CWA Non-Supervisory Unit \*\*CWA Supervisory Unit

100	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
**	Laborer 3	06633	45,758	47,960	52,856	58,131	63,363	65,824	68,389
*	Landscape Architect	02256@	45,277	47,457	52,299	54,827	56,926	59,117	61,396
*	Legal Secretary	07675	44,129	46,253	50,968	53,434	55,371	57,397	59,494
*	Legal Stenographer	02279	38,064	39,883	43,925	46,038	47,699	49,435	51,232
*	License Inspector	02292	47,244	49,522	54,583	57,230	59,205	61,382	63,653
*	License Inspector Bil. In S&E	05785	47,244	49,522	54,583	57,230	59,205	61,382	63,653
*	Loan Advisor	05136	39,714	41,614	45,836	48,044	49,863	51,758	53,731
*	Mail Clerk	02320	41,592	43,586	48,018	50,338	52,171	54,086	56,083
*	Maintenance Repairer	02328	38,695	40,544	44,655	46,801	48,507	50,273	52,112
**	Maintenance Superintendent	02384	65,930	69,141	76,279	83,288	90,847	94,412	98,122
<del> </del>		- <del> </del>							
**	Maintenance Supervisor, Grounds	06731	45,758	47,960	52,856	58,131	63,363	65,824	68,389
*	Maintenance Worker 1, Grounds	01940	36,331	38,063	41,913	43,923	45,563	47,211	48,922
$\vdash$	Management Information Systems								,
**	Specialist	04354	89,024	93,330	102,480	108,625	114,205	118,545	123,128
$\vdash$	operation .	0.00.	1	,					,
*	Material Management Coordinator	05702	56,537	59,280	65,374	68,559	71,233	74,013	76,907
*	Mechanic Mechanic	02434	43,705	45,803	50,473	52,913	54,855	56,866	58,972
*	Mechanic (Diesel)	02440	45,490	47,679	52,547	55,089	57,118	59,228	61,420
+	Mechanic (olese)	02441	45,848	48,057	52,962	55,525	57,575	59,701	61,917
*	Mechanic's Helper	02456@	38,441	40,278	44,362	45,188	46,824	48,521	50,296
*	Motor Broom Driver	05565	40,486	42,425	46,737	48,989	50,780	52,631	54,558
**		05365	76,633	80,341	88,218	93,508	98,310	102,046	105,991
*	Municipal Court Administrator		10,000	00,341	00,210	93,300	0	0	55,448
-	Municipal Court Attendant	02524			88,542	92,969	96,689	100,556	104,578
<del>-</del>	Network Administrator 1	10107	76,660	80,493		100,508	104,528	108,710	113,058
1	Network Administrator 2	10108	82,876	87,020	95,722 41,316	42,904	44,550	46,263	48,047
*	Omnibus Operator	05594	35,820	37,525			65,716	-	
	Paralegal Specialist	02593	51,022	53,459	58,917	61,762		68,143	70,661
*	Parking Enforcement Officer	07305	38,567	40,413	44,508	46,649	48,338	50,100	51,929
1	Payroll Clerk	02634	33,544	35,138	38,677	40,520	41,919	43,423	44,981
**	Payroll Supervisor	02636	62,987	65,992	72,671	79,868	87,006	90,367	93,869
*	Personnel Assistant	02648@	63,803	67,590	71,377	75,164	78,951	82,738	86,528
*	Planning Aide	02685	36,010	37,725	41,538	43,529	45,160	46,856	48,628
**	Planning Director	02686	83,785	87,839	96,451	102,234	107,485		115,884
*	Plumbing Inspector (ICS)	02704	64,010	67,128	74,053	77,669	80,706	83,868	87,160
**	Plumbing Subcode Official (HHS)	05056	68,972	72,336		87,867	95,668	99,304	103,094
*	Principal Account Clerk	02755	38,681	40,528	44,637	46,787	48,484		52,082
*	Principal Account Clerk (Typing		39,569	41,464		47,871	49,673		53,375
*	Principal Cashier	02771	47,086	49,356	,	57,035	59,172		63,637
*	Principal Clerk Transcriber	02779	39,306	41,185	45,364	47,548	49,384	51,289	53,276
	Principal Community Organization								·
*	Specialist	02785@	41,867	43,876	48,338	50,673	52,598	54,612	56,705
*	Principal Data Control Clerk	04646	41,866	43,873	48,336	50,671	52,522	54,447	56,449
*	Principal Employee Benefits Clerk	04936	41,162	43,134	47,518	49,812	51,736	53,736	55,819
*	Principal Engineering Aide	02804	50,311	52,742		60,402	62,750		67,732
*	Principal Legal Stenographer	02819	48,811	51,169			62,938	65,271	67,692
*	Principal Payroll Clerk	02831	53,554				64,018		69,105
*	Principal Planner	02837	55,194	57,870		66,919	69,425		74,728
	Principal Planner Community		,			•			· · ·
*	Development Program	05335	55,194	57,870	63,813	66,919	69,425	72,019	74,728
*	Principal Planning Aide	02840	44,231						59,951
*	Principal Purchasing Assistant	02847	41,162		•				55,819
*	Principal Storekeeper	02852	53,100		1				71,856
*	Printing Machine Operator 1	02571	39,448						53,130
*	Printing Machine Operator 2	22533	47,585						64,294
*	Printing Machine Operator 3	22534	49,880						67,618
<u> </u>	Printing Machine Operator 3	122334	70,000	JE,EU1	1 01,000	1 30,440	02,044	1 00,000	V1,U1

16.7	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
*	Printing Machine Operator 4	22535	52,287	54,816	60,447	63,378	65,691	68,251	70,914
*	Program Analyst	02871	53,296	55,875	61,609	64,603	67,111	69,724	72,447
	Program Coordinator Demolition	05679	70,661	73,841	77,021	80,200	83,380	86,560	89,740
*	Program Monitor	04700	51,840	54,348	59,918	62,831	65,164	67,596	70,127
*	Project Coordinator Construction	02883	66,917	70,178	77,424	85,237	92,866	96,399	100,081
$\vdash$									
*	Project Manager, Data Processing	53023	106,684	0	o	0	0	0	o
*	Property Clerk	02894	33,960	35,574	39,157	41,033	42,499	44,017	45,608
*	Public Information Officer	02927	42,610	44,655	49,200	51,580	53,464	55,434	57,970
*	Public Works Inspector	02933	47,607	49,903	55,003	57,669	59,799	62,016	64,321
**	Public Works Superintendent	02936	65,930	69,141	76,279	83,288	90,847	94,412	98,122
**	Purchasing Agent	02952	89,024	93,330	102,480	108,625	114,205	118,545	123,128
*	Purchasing Assistant	02952	33,544	35,138	38,677	40,520	41,919	43,423	44,981
*	Purchasing Expediter	02956	43,886	45,994	50,684	53,135	55,087	57,108	59,224
*	Radio Dispatcher	02958	40,468	42,406	46,717	48,966	50,748	52,601	54,538
*	Radio Dispatcher Typing	02959	41,303	43,283	47,684	49,935	51,716	53,570	55,505
*	Radio Technician	02965	55,420	58,390	61,359	64,328	67,297	70,266	73,235
**	Real Estate Officer	02974	59,313	62,194	68,596	75,496	82,331	85,559	88,916
*	Receptionist	02976	30,739	32,194	35,419	37,108	38,414	39,781	41,189
*	Recorder Operator Courts	04873	32,598	34,144	37,577	39,376	40,881	42,450	44,079
*	Records Management Analyst	05429	51,261	53,741	59,262	62,136	64,403	66,913	69,524
*	Records Manager	06382	62,889	66,550	70,422	74,522	78,859	83,448	88,305
*	Records Support Technician 1	56562	33,961	35,319	36,732	38,201	39,730	41,318	42,971
*	Records Support Technician 2	56563	38,064	39,587	41,170	42,816	44,530	46,310	48,163
*	Records Support Technician 3	56564	42,631	44,337	46,110	47,954	49,872	51,867	53,942
*:	Recreation Aide	02983	29,456	30,841	33,927	36,825	38,128	39,480	40,890
*	Recreation Leader	02993	35,363	37,046	40,789	42,747	44,340	46,010	47,743
*	Recreation Program Coordinator	03018	53,931	56,542	62,347	65,380	67,922	70,573	73,326
**	Recreation Supervisor	03020	42,749	44,802	49,364	54,282	59,157	61,443	63,842
*	Relocation Officer (Part Time)	03060@	0	0		0	. 0	0	12,739
**	Rent Regulation Officer	05681	59,978	62,893	69,368	72,751	75,489	78,333	81,289
*	Research Assistant	03069	48,015		55,478	58,168	60,313	62,553	64,878
**	Risk Manager	07390	89,024	93,330	102,480		114,205		123,128
**	Road Repairer Superintendent	03803	65,930	69,141	76,279		90,847	94,412	98,122
*	Sanitation Inspector	03110	46,398		53,607	56,197	58,240	60,502	62,851
**	Secretarial Assistant	03127	43,896	45,880	50,290	55,038	58,808	60,877	63,042
-	Secretary Board/Commission (Part	100127	10,000	,		55,555			<b>,</b>
*	Time)	07419	1,256	0	0	0	0	0	11,482
1.				<b></b>	<b>57.000</b>	20.504	00.050	05.44.4	67.000
*	Secretary Board/Commission (Full Time)	07419	49,486					65,414	67,968
*	Security Guard	06124	35,362		40,787	42,746	44,274	45,865	47,523
*	Senior Account Clerk	03165@	36,243		41,810				48,736
*	Senior Administrative Analyst	03173@	62,871	65,930					96,374
*	Senior Auditor	03196@	60,838	63,795	70,366	73,306	75,970	78,939	82,030
						4			40.00-
*	Senior Building Maintenance Worker	03227	36,445					47,409	49,238
**	Senior Budget Examiner	03223	78,550	82,350	90,423	95,845	100,768	104,597	108,641
	Senior Building Maintenance Worker								
*	Low Pressure License	03228	50,829					66,785	68,916
*	Senior Cashier	03236	44,121						59,547
*	Senior Clerk Transcriber	03255	35,640	37,337	41,108	43,080	44,735	46,458	48,247
		02255	44.074	40.040	E4 E05	E4.007	Ec nos	E0 450	gn 20.4
*	Senior Community Relations Specialist	03265@	44,671			<del></del>			60,294
*	Senior Community Service Worker	03269@	39,714	41,614	45,836	48,044	49,863	51,758	53,731
*	Soniar Computer Condes Technique	07601	56,540	59,283	65,617	68,812	71,496	74,290	77,192
ļ.	Senior Computer Service Technician	07691							
	Senior Data Control Clerk	03294	38,741	40,534	1 44,709	40,001	40,040	30,310	J2, 131

, 14 Y	litle	and the second between Open Schools with the second	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
,ta		02205	52.447	50 024	50 407	60 226	62 674	65 440	67 646
	Senior Data Processing Programmer	03295	53,447	56,034	59,197	60,326	62,671	65,110	67,646 69,906
	Senior Electrician	03308	51,912	54,423	60,002	62,335	64,761	67,282	
	Senior Engineer	03314	79,831	83,739	92,419	96,955	100,650	104,490	108,481
	Senior Engineering Aide	03320	43,018	45,082	49,673	52,068	53,977	55,967	58,026
*	Senior Gardener	03341	34,150	35,773	39,380	41,264	42,734	44,269	45,863
.		15000	E0 000	CO 047	67 407	70.279	72 427	75 974	70 722
_	Senior Historic Preservation Specialist	15680	58,032	60,847	67,107	70,378	73,127	75,871	78,733
$\overline{}$	Senior Housing Inspector	03368	56,136	58,914	61,715	64,717	67,237	69,858	72,584 70,127
$\overline{}$	Senior Landscape Architect	04407	51,840	54,348	59,918	62,831	65,164	67,596	57,057
$\sqcup$	Senior Legal Stenographer	03405	42,065	44,083	48,569	50,911	52,880	54,924	
	Senior Maintenance Repairer	03425	42,423	44,461	48,986	51,351	53,229	55,178	57,213
$\boldsymbol{\vdash}$	Senior Mechanic	03459	45,848	48,057	52,962	55,525	57,575	59,701	61,917
igspace	Senior Mechanic (Diesel)	04561	47,642	49,940	55,045	57,707	59,841	62,056 48,272	64,366 50,024
ш	Senior Payroll Clerk	03496	37,203	38,980	42,924	44,987 81,645	46,577 85,836	90,028	94,223
<del></del>	Senior Personnel Assistant	04982	69,069	73,247	77,453			67,596	70,127
ļ	Senior Planner Economic Dev.	04569	51,840	54,348	59,918	62,831	65,164		52,216
1 1	Senior Planning Aide	03512	38,775	40,629	44,748	46,905	48,616	50,382	52,216
	Senior Program Development Specialist	06021	E0 022	60,847	67,107	70,378	73,127	75,871	78,733
┈	Community Service	06931	58,032 63,803		73,809	77,414	80,337	83,369	86,534
ш	Senior Program Monitor	05399		66,909 53,218	58,671	61,516	63,794	66,354	68,824
$\overline{}$	Senior Public Works Inspector	03539 03547	50,764 37,203	38,980	42,924	44,987	46,577	48,272	50,024
Ш	Senior Purchasing Assistant	03572	52,398	54,936	60,569	61,966	63,985	66,352	68,824
	Senior Sanitation Inspector	03600	47,607	49,903	55,003	57,669	59,799	62,016	64,321
H	Senior Storekeeper	03600	47,007	43,303	33,003	37,003	33,133	02,010	04,5£1
*	Senior Traffic Maintenance Worker	03625	42,012	44,027	48,507	50,380	52,329	54,353	56,458
	Senior Traffic Signal Electrician	03626	51,912	54,423	60,002	62,335	64,761	67,282	69,906
*	Senior Trainic Signal Electrician Senior Training Technician	05614	56,540	59,283	65,617	68,812	71,496	74,290	77,192
$\perp$	Senior Youth Group Worker	03657	44,940	47,101	51,905	54,415	56,495	58,672	60,929
*	Signal Systems Technician 1	03714	53,919	56,076	58,318	60,651	63,077	65,601	68,224
*	Signal Systems Technician 2	03589	56,007	58,249	60,578	63,002	65,521	68,142	70,867
*	Social Service Assistant	04623	36,047	37,767	41,582	43,577	45,141	46,770	48,467
*	Storekeeper	03779	41,604	43,601	48,034	50,350	52,184	54,108	56,091
*	Storekeeper Automotive	03781	43,849	45,957	50,641	53,090	55,037	57,059	59,167
*	Substance Abuse Counselor 1	63114	55,715	58,415	64,418	67,552	70,077	72,706	75,439
**	Superintendent of Recreation	03834@	65,930	69,141	76,279	83,288	90,847	94,412	98,122
<b></b>									
**	Superintendent of Weights & Measures	01428	64,059	67,177	74,106	80,912	88,250	91,712	95,314
	Supervising Account Clerk	03848	41,377	43,361	47,770	52,519	56,288	58,357	60,523
			<u> </u>			***************************************			
**	Supervising Administrative Analyst	03850@	70,640	74,087	81,746	89,161	97,261	101,082	105,061
**	Supervising Animal Control Officer	05999	72,357	75,650	78,943	82,235	85,528	88,821	92,121
	Supervising Building Service Low		· '						
**	Pressure License	06468	46,615	48,862	53,854	59,228	65,162	66,827	69,319
**	Supervising Cashier	03857@	51,381	53,866		65,338	71,233	74,013	76,907
**	Supervising Clerk Transcriber	03863@	39,329	41,210		49,440	53,861	55,947	58,117
**	Supervising Data Control Clerk	03872	48,568	50,911	56,118	61,729	67,042		71,874
**	Supervising Electrician	06605	48,237	50,563		61,307	66,828	<u> </u>	72,141
**	Supervising Engineering Aide	03881	52,774	55,329		67,117	73,176		79,012
	Supervising Health Insurance Benefits			• • •				1	1
**	Clerk	03887@	53,517	55,951	61,361	67,187	72,705	75,164	77,724
-					,	,			<u> </u>
**	Supervising Maintenance Repairer	07338	48,237	50,563	55,734	61,307	66,828	69,432	72,141
	Supervising Maintenance Worker,	-:	-,	-,					
**	Grounds	06731	48,237	50,563	55,734	61,307	66,828	69,432	72,141
	Supervising Mechanic	06724	48,237					·	

<sup>\*</sup> CWA Non-Supervisory Unit \*\*CWA Supervisory Unit

級	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<u> </u>									
**	Supervising Mechanic Fire Apparatus	06726	48,237	50,563	55,734	61,307	66,828	69,432	72,141
**	Supervising Planner	05137	66,012	69,227	76,373	83,288	90,847	94,413	98,122
**	Supervising Program Analyst	03927	59,313	62,194	68,596	75,496	82,331	85,559	88,916
**	Supervising Property Clerk	05519	38,862	40,720	44,849	49,302	53,553	55,522	57,567
**	Supervising School Traffic Guard	03937	52,693	55,244	60,910	66,393	72,388	75,214	78,154
**	Supervising Youth Group Worker	03945@	43,028	45,094	49,686	54,635	59,513	61,724	64,010
**	Supervisor Demolition	06910	53,392	55,976	61,720	67,445	73,146	75,607	78,172
**	Supervisor of Accounts	03969	47,980	50,295	55,438	60,983	66,584	69,177	71,875
İ									
**	Supervisor of Collection of Revenue		57,640	60,437	66,652	73,353	79,988	83,125	86,374
**	Supervisor of Motor Pool	05971	48,237	50,563	55,734	61,307	66,828	69,432	72,141
**	Supervisor of Real Estate Sales	04060	44,180	46,303	51,025	56,113	61,158	63,531	66,009
١			45 454	47.000	50 507	F7 700		65 400	00 000
**	Supervisor of Senior Citizens Activities	04069	45,474	47,662	52,527	57,768	62,960	65,409	68,008
l			40.40	40.550	44.000	40.045	E0 207	E 4 220	56.436
**	Supervisor of Telephone Systems	04080	40,612	42,559	44,936	48,015	52,307	54,329	56,436
**	Supervisor Public Works	06650	48,237	50,563	55,734	61,307	66,828	69,432	72,141
**	Supervisor Traffic Maintenance	06816	54,070	56,689	59,890	62,217	67,825 52,834	70,468	73,219
*	Tax Searcher	04130	42,114	44,135	48,625	50,973	52,634	54,774	56,789
	Technical Assistant Contract	60044	40,000	50 204	57.044	CO 275	60 554	64 940	67.460
*	Administration	62844	49,939	52,321	57,614	60,375	62,554	64,810	67,169
	Technical Assistant to the Construction	05400	44.400	40.050	50,000	E2 424	EE 274	E7 207	E0 404
*	Official	05193	44,129	46,253	50,968	53,434	55,371	57,397	59,494
	Technician, Management Information	52000	22 447	50.024	50 400	60.336	62 674	CE 110	67 647
*	Systems	53099	53,447	56,034	59,198	60,326	62,671	65,110	67,647
_		07504	40 445	E0 700	55,977	61,572	67,111	69,724	72,447
*	Telecommunications Systems Analyst	07604	48,445	50,782	42,998	45,064	46,691	48,385	50,143
-	Telephone Operator	04145@ 04179	37,268 40,486	39,047 42,425	46,737	48,989	50,780	52,631	54,558
*	Tractor Trailer Driver	04179	39,296	41,175	45,353	47,100	48,915	50,805	52,769
*	Traffic Maintenance Worker Traffic Signal Electrician	04192	47,330	49,613	54,682	57,328	59,448	61,641	63,936
**	Traffic Signal Superintendent 1	00799	65,930	69,141	76,279	83,288	90,847	94,412	98,122
**	Traffic Signal Superintendent 2	04196	68,498	71,839	79,262	86,550	94,412	98,119	101,979
**	Traffic Signal Supervisor 1	06819	58,179	61,005	67,275	69,904	72,632	75,469	78,420
**	Traffic Signal Supervisor 2	04082	60,439	63,377	69,897	72,632	75,469	78,420	83,236
*	Traffic Signal Technician 1	04195	53,919	56,532	62,333	64,761	67,282	69,904	72,634
*	Traffic Signal Technician 2	05219	56,007	58,724	64,754	67,282	69,904	72,632	75,521
*	Training Technician	04207	52,287	54,816		63,378			70,914
*	Tree Maintenance Worker 1	04220	40,278	-		48,737	50,501	52,453	54,484
*	Truck Driver	04222	39,804	41,709		48,155	49,912		53,624
**	Violations Clerk	04244	73,322	77,100	84,659	89,736	94,344	97,930	101,716
-	FIGURE CICIN	372.77		,	,===	,	,	,	
*	Weights and Measures Apprentice	04201	0	0	0	0	0	0	39,097
*	Welder	04305	43,705	45,803					58,972
*	Youth Group Worker	04333	42,887	44,945					57,852
*	Youth Group Worker Bil. In S&E	04334	42,887	44,945					57,852
*	Youth Services Counselor	04336	47,046				59,088		63,551
*	Zoning Officer (Part Time)	04338	0			0	0		7,815
L	Include the control								

*	Animal Control Officer	Title does not exist
	Clerk 1	
*	(Assessing Clerk)	Title does not exist
*	Community Relations Specialist, Law Enforcement	Title does not exist
*	Data Entry Operator 1 ( DEMO-Typing)	Title does not exist
*	Identification Officer	Title does not exist
*	Project Coordinator Crime Prevention Program	Title does not exist
*	Public Safety Telecommunicator	Title does not exist
*	Public Safety Telecommunicator Trainee	Title does not exist
**	Supervising Public Safety Telecommunicator	Title does not exist

# RESOLUTION AUTHORIZING AMENDMENT #1 TO CONTRACT #02-20-104 WITH REMINGTON & VERNICK ENGINEERS FOR WORK ASSOCIATED WITH THE DETERMINATION OF EMERGENT CONDITIONS FOR THE CITY OF CAMDEN'S WATER OR WASTEWATER SYSTEMS

WHEREAS, the Council of the City of Camden by Resolution R-32 (MC-7315) adopted on February 11, 2020 awarded an RFP #19-34 contract to Remington & Vernick Engineers, to acquire services to provide a determination of emergent conditions for the City of Camden's water or wastewater systems for a period of one (1) year; and

WHEREAS, the contract price set forth in Resolution R-32 (MC-7315) as aforesaid was Ten Thousand Dollars (\$10,000.00); and

WHEREAS, it is necessary to amend the contract #02-20-104 by amendment #1 with Remington & Vernick Engineers in the amount not to exceed THIRTY-NINE THOUSAND FIVE HUNDRED TWENTY-FIVE DOLLARS (\$39,525.00) to include preparation of valuation study and emergent condition support documentation in conjunction with the emergent conditions determination; and

WHEREAS, pursuant to the directive of the Division of Local Government Services, a certification has been attached hereto which certifies that the funds for this expenditure are available and appropriated under the adopted budget of the City of Camden, under line item "9-01-661-906", said certification has been signed by the Chief Financial Officer and approved as to form by the City Attorney; now, therefore

BE IT RESOLVED, by the City Council of the City of Camden that the contract #02-20-104 with Remington & Vernick Engineers is hereby amended in the amount not to exceed THIRTY-NINE THOUSAND FIVE HUNDRED TWENTY-FIVE DOLLARS (\$39,525.00), making the total amount of the contract an amount not to exceed FORTY-NINE THOUSAND FIVE HUNDRED TWENTY-FIVE DOLLARS (\$49,525.00).

BE IT FURTHER RESOLVED, that pursuant to <u>N.J.S.A.</u> 52:27BBB-23, a true copy of this Resolution shall be forwarded to the State Commissioner of Community Affairs, who shall have ten (10) days from the receipt thereof to veto this Resolution. All notices of veto shall be filed in the Office of the Municipal Clerk.

veto shall be filed in the Office of the Municipal Clerk.

Date of introduction: March 23, 2021

The above has been reviewed

MICHELLE BANKS-SPEARMAN City Attorney

and approved as to form.

CURTIS JENKINS	
President City Council	

ATTEST:

LUIS PASTORIZA

Municipal Clerk

## CITY OF CAMDEN CITY COUNCIL REQUEST FORM

Special Hg.

Council Meeting Date: March 9, 2021 (Walk-On) City Council TO: FROM: Jason J. Asuncion, Esq., Business Administrator **Department Making Request:** Administration TITLE OF RESOLUTION: Resolution approving Amendment #1 to Contract #02-20-104 Remington & Vernick Engineers, 232 Kings Highway East, Haddonfield, NJ 08033 for work associated with the Determination of Emergent Conditions for the City of Camden Water and Wastewater Systems. BRIEF DESCRIPTION OF ACTION: Resolution to increase Contract #02-20-104 by \$39,525.00 for the preparation of a Valuation Study and Emergent Condition Support Documentation in conjunction with the **Emergent Conditions Determination. BIDDING PROCESS: N.J.A.C. 5:30-11.6** Procurement Process: Bid#, RFP#, State Contract#, Non-Fair & Open, EUS: APPROPRIATION ACCOUNT(S): 1-01- -425-906 Original Contract: \$10,000.00 AMOUNT: Amendment #1: \$39,525.00 \$49,525.00 Waiver Request Form Attached for State DCA/DLGS Approval - (If applicable) For Example: Form "A" - Request for approval of Employees Requiring Advice and Consent of Governing Body, Form "D" - Contract Request, Form "E" - Creation/Extension of Services, Form "G" - Grant Approval, Form "H" - Bond Ordinance or Contract Request, Form "I", "Best Price Insurance Contracting" Model Ordinance <u>Date</u> <u>Signature</u> Approved by Relevant Director: Approved by Grants Management: (If applicable) Approved by Finance Director: ☐ CAF —Certifications of Availability of Funds Approved by Purchasing Agent: Approved by Business Administrator: Received by City Attorney:

Please note that the Contact Person is the point person for providing pertinent information regarding request.

(Name) Please Print

Prepared By: Contact Person:

If request is a walk-on, the Contact Person will be responsible for picking up the Council request(s) from the City Attorney's Office to make necessary copies for Council Meeting.

(Extension #)

\*\*\*\*Please attach all supporting documents\*\*\*\*



RVE HQ: 1232 Kings Highway East Haddonfield, NJ 08033 O: (856) 795-9595 F: (856) 795-1882

March 7, 2021

Jason Asuncion, Esq., Business Administrator City of Camden 520 Market Street, Room 409 Camden, NJ 08101-5120

REF: Proposal to Provide Consulting Engineering Services

City of Camden - CHANGE OF SCOPE

Water & Sanitary Utility System -Valuation Study

& Emergent Condition Support Documents

Dear Mr. Asuncion:

REMINGTON & VERNICK ENGINEERS is pleased to submit this proposal to provide professional engineering consulting services to complete the WATER & SANITARY UTILITY SYSTEM — VALUATION STUDY & EMERGENT CONDITION SUPPORT DOCUMENTS. A Utility Valuation is an important piece of information for a governing body to determine the fair market value of a system. This information may be used to evaluate bids should the City go out for sale as well as establish the financial impact on the remainder of the City budget due to the sale (payment of debt service, etc.). This information will be utilized in the submission of information under the Water Infrastructure Protection Act (WIPA) Process and may be utilized by the financial advisor in his analysis.

The work under this proposal will be completed as follows:

#### SCOPE OF SERVICES

#### Task 1 - Water & Sanitary Utility System Valuation

- 1. We will prepare a detailed inventory of the water & sanitary (combined system) assets based upon current records, historic research and coordination with the City Engineer of Record. No facility tours will be completed for this project.
- 2. All elements of the system will be outlined including each component of the treatment plants, distribution / conveyance system, valves, manholes, sanitary laterals, water services etc. From this information, all water and sanitary infrastructure will be listed separately and categorized based upon estimated quantity and age.
- 3. From our detailed inventory, we will prepare a valuation utilizing several valuation methodologies. The values established by each methodology will be presented as a comparison and to establish average anticipated real market value. By this analysis, the governing body may review the range of values which may be anticipated by a sale of the water and/or sanitary utility. The types of valuation methodologies include the market and cost approaches as follows:
  - Market Approach this approach compares the sanitary system assets with recent market transactions. Utility systems selected for comparison in the analysis will be screened to select those which are most similar and are affected by the same economic, interest rate,

www.rve.com

Page 2
City of Camden
Proposal – Water & Sanitary Utility Valuation &
Emergent Condition Supporting Documents

regulatory risks, etc. While no two system are exactly alike, comparison will be based upon similarity of fundamentals. This method will reflect the current trending in the market regarding utility sales.

- Cost Approach this approach values the specific assets of the system. This will be the
  basis of our analysis and will incorporate looking at the original cost of all utility
  infrastructure less depreciation analysis (OCLD). As a basis of comparison, we will also
  use the replacement cost new less depreciation (RCNLD) methodology.

  <u>Accordingly, the system will be evaluated by three (3) different methodologies to
  establish the value.</u>
- 4. The valuation of the system will incorporate an inventory and current fair value estimate of utility system property. We will work with the City Engineer to obtain the current value of similar properties in the City.
- 5. Once the various valuation methodologies have been analyzed, we will provide a summary of the findings. Typically, a weighted average of the various valuation methodologies is provided as a basis for the overall system valuation.

#### Task 2 - Emergent Condition Calculations & Support Documentation

Additional documentation is required to support the Emergent Condition Analysis. RVE will work with Buchart Horn to compile the supplement information. In addition, our office will complete the necessary calculations required by the NJDEP including coordination with Phoenix Advisors.

#### COST OF SERVICES

The above Scope of Work shall be completed for a **not to exceed Change of Scope fee of \$39,525.00.** Our original contract #02-20-104 was in the amount of \$10,200.00. Accordingly, the enclosed Change of Scope fee would increase our contract to a total amount of \$49,725.00.

#### **DELIVERABLES**

We understand the desire to have this project progress quickly. Accordingly, we propose to work with the City Engineer and complete the outlined Scope of Work within 3-4 weeks of authorization and upon obtaining the supplemental information.

Should you have any questions or require additional regarding this project please do not hesitate to contact Stephanie Cuthbert our office at 609-680-5831.

Sincerely,

REMINGTON & VERNICK ENGINEERS, INC.

Ву

Edward Vernick, P.E., C.M.E. Chairman



CITY OF CAMDEN
DEPARTMENT OF FINANCE
City Hall – Suite 213
Post Office Box 85120
Camden, New Jersey 08101-5120

(856) 757-7582 OFFICE

(856) 757-7354 FAX

#### **BUDGETARY TRANSFER REQUEST**

FUND <b>CURRENT</b>	Page	of	
ATE 3/9/2021			
	<del></del>		-
EPT NAME <u>ADMIN/PURCH</u>			
ACCOUNT TITLE	ACCOUNT NO.	FROM	то
#ISCELLANEOUS	1-01425-999	5,000.00	
PROFESSIONAL SERVICES	1-01425-906		5,000.00
PREPARED BY:		\$5,000.00	\$5,000.00
DATE:			
Reason for Transfer:R8	&V – AMEND #1 – CONTRACT 0	2-20-104	· · · · · · · · · · · · · · · · · · ·
Division/Bureau Head Approval			
Department Head Approval	any your	un Date: 3	-9-21
FINANCE DIRECTOR APPRO	OVAL:		
DATE:			
POSTED BY:		BATCH:	
DATE:		DATON.	



RVE HQ: 232 Kings Highway East Haddonfield, NJ 08033
O: (856) 795-9595
F: (856) 795-1882

March 7, 2021

Jason Asuncion, Esq., Business Administrator City of Camden 520 Market Street, Room 409 Camden, NJ 08101-5120

REF: Proposal to Provide Consulting Engineering Services
City of Camden – CHANGE OF SCOPE
Water & Sanitary Utility System –Valuation Study
& Emergent Condition Support Documents

Dear Mr. Asuncion:

REMINGTON & VERNICK ENGINEERS is pleased to submit this proposal to provide professional engineering consulting services to complete the WATER & SANITARY UTILITY SYSTEM – VALUATION STUDY. A Utility Valuation is an important piece of information for a governing body to determine the fair market value of a system. This information may be used to evaluate bids should the City go out for sale as well as establish the financial impact on the remainder of the City budget due to the sale (payment of debt service, etc.). This information will be utilized in the submission of information under the Water Infrastructure Protection Act (WIPA) Process and may be utilized by the financial advisor in his analysis.

The work under this proposal will be completed as follows:

#### **SCOPE OF SERVICES**

#### Task 1 - Water & Sanitary Utility System Valuation

- 1. We will prepare a detailed inventory of the water & sanitary (combined system) assets based upon current records, historic research and coordination with the City Engineer of Record. No facility tours will be completed for this project.
- 2. All elements of the system will be outlined including each component of the treatment plants, distribution / conveyance system, valves, manholes, sanitary laterals, water services etc. From this information, all water and sanitary infrastructure will be listed and categorized based upon estimated quantity and age.
- 3. From our detailed inventory, we will prepare a valuation utilizing several valuation methodologies. The values established by each methodology will be presented as a comparison and to establish average anticipated real market value. By this analysis, the governing body may review the range of values which may be anticipated by a sale of the utility. The types of valuation methodologies include the market and cost approaches as follows:
  - Market Approach this approach compares the sanitary system assets with recent market transactions. Utility systems selected for comparison in the analysis will be screened to select those which are most similar and are affected by the same economic, interest rate,

www.**rve**.com

Page 2
City of Camden
Proposal – Water & Sanitary Utility Valuation &
Emergent Condition Supporting Documents

regulatory risks, etc. While no two system are exactly alike, comparison will be based upon similarity of fundamentals. This method will reflect the current trending in the market regarding utility sales.

- Cost Approach this approach values the specific assets of the system. This will be the basis of our analysis and will incorporate looking at the original cost of all utility infrastructure less depreciation analysis (OCLD). As a basis of comparison, we will also use the replacement cost new less depreciation (RCNLD) methodology.

  Accordingly, the system will be evaluated by three (3) different methodologies to establish the value.
- 4. The valuation of the system will incorporate an inventory and current fair value estimate of utility system property. We will work with the City Engineer to obtain the current value of similar properties in the City.
- 5. Once the various valuation methodologies have been analyzed, we will provide a summary of the findings. Typically, a weighted average of the various valuation methodologies is provided as a basis for the overall system valuation.

#### Task 2 - Emergent Condition Calculations & Support Documentation

Additional documentation is required to support the Emergent Condition Analysis. RVE will work with Buchart Horn to compile the supplement information. In addition, our office will complete the necessary calculations required by the NJDEP including coordination with Phoenix Advisors.

#### **COST OF SERVICES**

The above Scope of Work shall be completed for a **not to exceed Change of Scope fee of \$39,525.00.** Our original contract #02-20-104 was in the amount of \$10,200.00. Accordingly, the enclosed Change of Scope fee would increase our contract to a total amount of \$49,725.00.

#### **DELIVERABLES**

We understand the desire to have this project progress quickly. Accordingly, we propose to work with the City Engineer and complete the outlined Scope of Work within 3-4 weeks of authorization and upon obtaining the supplemental information.

Should you have any questions or require additional regarding this project please do not hesitate to contact Stephanie Cuthbert our office at 609-680-5831.

Sincerely,

REMINGTON & VERNICK ENGINEERS, INC.

Ву

Edward Vernick, P.E., C.M.E.

Edward Veride

Chairman

# City of Camden - Utility Valuation Study & Emergent Condition Supporting Documents

	Planned	Billing Rates	Planned
	Hrs		Bill
Project Summary:			
Labor	228.00		\$39,525.00
Total for Camden City - Water & Sanitary Valuation	228.00		\$39,525.00
Labor Breakdown			
Cuthbert, Stephanie	24.00	\$191	\$4,584.00
Palaia, Charles	35.00	\$175	\$6,125.00
Price, Caroline	151.00	\$170	\$25,666.00
Sullivan, Gregory	18.00	\$175	\$3,150.00
Total for Utilty System Valuation & Coordination with City Engineer	228.00		\$39,525.00

# RESOLUTION AUTHORIZING AMENDMENT #1 TO PROFESSIONAL SERVICES CONTRACT 07-09-19 WITH REMINGTON & VERNICK ENGINEERS TO PROVIDE CONSTRUCTION MANAGEMENT AND INSPECTION OF THE RECONSTRUCTION/RESURFACING OF SOUTH 7<sup>TH</sup> STREET (PINE STREET TO ATLANTIC AVENUE)

WHEREAS, the Council of the City of Camden by Resolution R-39 (MC-7031) adopted on July 9, 2019 awarded an Professional Services Contract to Remington & Vernick Engineers, to acquire services to provide certain construction management and inspection services in connection with the Reconstruction/Resurfacing of 7<sup>th</sup> Street Project for a period of one (1) year; and

WHEREAS, the contract price set forth in Resolution R-39 (MC-7031) as aforesaid was One Hundred Thirty-Nine Thousand Four Hundred Ninety Dollars And Six Cents (\$139,490.06); and

WHEREAS, it is necessary to amend the contract #07-09-19 by amendment #1 with Remington & Vernick Engineers in the amount not to exceed SIXTY THOUSAND TWO HUNDRED EIGHTY-SEVEN DOLLARS AND SIXTEEN CENTS (\$60,287.16) due to additional services that will result in a contract increase; and

WHEREAS, pursuant to the directive of the Division of Local Government Services, a certification has been attached hereto which certifies that the funds for this expenditure are available and appropriated under the state and federal budget of the City of Camden, under line item "G-21-651-997", said certification has been signed by the Chief Financial Officer and approved as to form by the City Attorney; now, therefore

BE IT RESOLVED, by the City Council of the City of Camden that the contract #07-09-19 with Remington & Vernick Engineers is hereby amended in the amount not to exceed SIXTY THOUSAND TWO HUNDRED EIGHTY-SEVEN DOLLARS AND SIXTEEN CENTS (\$60,287.16), making the total amount of the contract an amount not to exceed ONE HUNDRED NINETY-NINE THOUSAND SEVEN HUNDRED SEVENTY-SEVEN DOLLARS AND TWENTY-TWO CENTS (\$199,777.22).

BE IT FURTHER RESOLVED, that pursuant to <u>N.J.S.A.</u> 52:27BBB-23, a true copy of this Resolution shall be forwarded to the State Commissioner of Community Affairs, who shall have ten (10) days from the receipt thereof to veto this Resolution. All notices of veto shall be filed in the Office of the Municipal Clerk.

Date of introduction: March 23, 2021

The above has been reviewed and approved as to form.

MICHELLE BANKS-SPEARMAN City Attorney

CURTIS JENKINS
President, City Council

ATTEST:

LUIS PASTORIZA Municipal Clerk

#### **CITY OF CAMDEN**

Council Meeting Date: April 13, 2021

#### CITY COUNCIL REQUEST FORM

TO: Jason J. Asur DATE: March 9, 202 FROM: Orion Joyner	ncion, Esq., Busine 1	ss Administrator		
<b>Department Making</b>	g Request: PLAN	INING & DEVELOP	MENT	
TITLE OF RESOLUT	ION/ORDINANO	<b>E:</b> Resolution at	uthorizing Amendment #	1 to
Contract #07-19-19 a	Professional Serv	ices contract, with	Remington & Vernick , f	or
			tion/Resurfacing of Soutl	n /  Street
(Pine Street to Atlanti				
			Council authorized the a	ward
of a Professional Serv	rices contract to Re	emington & Vernic	k (MC-19:7031), for the	aicat
Reconstruction/Resur	facing of South 7t	h Street (Pine Stre	et to Atlantic Avenue) pr	oject. otract
Due to additional	services, an Am	enament is necess	sary, and will result in co	lliact
increase.	CCOLLETT(C). C	21 ([1 007		
APPROPRIATION A	(CCOUNT(S): G-	21-051-99/		
	Original Contract A	· ·	39,490.06	
	Amendment #1		<u>50,287.16</u>	
	New Contract Amo	-	99,777.22	
For Example: Form "A"	" - Dequest for approval of	tate DCA/DLGS App Employees Requiring Advice	e and Consent of Governing Body, <b>Fo</b>	orm "D"-
Contract Request, Form	"E" - Creation/Extension of t Price Insurance Contraction	f Services, <b>Form "G" -</b> Gra	nt Approval, Form "H" - Bond Ordin	ance or Contract
Request, <b>Form 1</b> , bes	t Price trisurance Contracti	ig Proder Gramanee		<del></del>
		<u>Date</u>	<u>Signature</u>	
		3 6		
Approved by Relevan	t Director:	1 17		
Approved by Grants I	Management:	3/11/2/		>
•		17/1/2	(If applicable)	
Approved by Finance	Director:	<u> </u>	Jan	
CAF –Certifications of	Availability of Funds		Toulch Ox	
Approved by Purchas	sing Agent:	21161204	Carry of	
Approved by Busines	c Administrator	3/16/21	and a asences	N NO
				3888-1-4
Received by City Atto	orney:	2/9/3/13/	Minne	Townson
	(Name) Please Prin	t	(Extension #)	
Prepared By: Tytanya	Rav		7680	
,,			7680	
Contact Person: Orion Jor Please note that the Contact Pe	erson is the point person for	providing pertinent inform	ation regarding request.	
If request is a walk-on, the Connecessary copies for Council Me	tact Person will be respons	ible for picking up the Coun	cil request(s) from the City Attorney	s Office to make

\*\*\*\*Please attach all supporting documents\*\*\*\*

#### CITY OF CAMDEN

#### CERTIFICATION AS TO THE AVAILABILITY OF FUNDS

I CERTIFY, DIRECTOR FOR THE FINANCE DEPARTMENT FOR THE CITY OF CAMDEN, THAT WITH RESPECT TO THE AWARD OF A CONTRACT OR EXPENDITURE OF FUNDS TO: **REMINGTON AND VERNICK** 

THAT THE FUNDS ARE AVAILABLE AS OF THE DATE OF THIS RESOLUTION/CERTIFICATION, FROM ONE OF THE FOLLOWING:

- TEMPORARY BUDGET APPROPRIATION:
  - AMOUNT:
  - ADOPTED BUDGET APPROPRIATION:
  - AMOUNT
- APPROPRIATION RESERVE:

AMOUNT:

• DEDICATED BY RIDER:

AMOUNT:

- RESERVE FOR STATE AND FEDERAL GRANT:G-21-651-997 AMOUNT:\$ 60,287.16
- CAPITAL ORDINANCE:

AMOUNT:

• TRUST ACCOUNT:

ORIGINAL CONTRACT AMOUNT: \$139,490.06 AMENDMENT #1 60,287.16

NEW CONTRACT AMOUNT: \$199,777.22 <u>DETERMINATION OF VALUE CERTIFICATION</u>

I CERTIFY, AS DIRECTOR OF THE FINANCE DEPARTMENT FOR THE CITY OF CAMDEN, THE ANTICIPATED VALUE OF THE CONTRACT, OVER THE FULL LIFE,

WILL BE: \$ 199,777.22

DESCRIPTION OF THE GOODS AND SERVICES TO BE PROCURED: RESOLUTION AUTHORIZING AMENDMENT #1 TO: CONTRACT #07-19-19 A PROFESSIONAL SERVICE CONTRACT, WITH REMINGTON AND VERNICK, FOR CONSTRUCTION MANAGEMENT 7 INSPECTION OF THE RECONSTRUCTION/RESURFACING OF SOUTH 7<sup>TH</sup> STREET (PINE STREET TO ATLANTI8C AVENUE) PROJECT.

Johanna S. Conyer

Director of Finance

*Date: ≥// ⊆* 

CAMDEN CITY
520 MARKET STREET
P O BOX 95120
CAMDEN, NJ 08101-5120
TEL (856)757-7000

S H I P T O	DEPARTMENT OF PLANNING & DEV. CAPITAL IMPR./PROJECT MGMT. 520 MARKET STREET, ROOM 325 CAMDEN, NJ 08101-5120
V E N D O R	vendor #: REM02 REMINGTON & VERNICK 79 GROVE STREET ATTN: FINANCE DEPARTMENT HADDONFIELD, NJ 08033-0001

	REQUISITION	
NO.	C2100388	

ORDER DATE: 03/09/21

DELIVERY DATE: STATE CONTRACT: F.O.B. TERMS:

QTY/UNIT	DESCRIPTION	ACCOUNT	NO.	UNIT PRICE	TOTAL COST
1.00	AMENDMENT #1  FOR CONSTRUCTION MANAGEMENT & INSPECTION  OF THE RECONSTRUCTION/RESURFACING OF  SOUTH 7TH STREET (PINE STREET TO  ATLANTIC AVENUE) PROJECT.	G-21651-997		60,287.1600	60,287.16
	CONTRACT #07-19-19			TOTAL	60,287.16
	Ale 3				CITY OF CAMPEN PURCHASING BUREAU 2021 MAR 16 PM 2: 34

Approved:

Department Head

Date

I hereby certify that the work or supplies specified are necessary for the proper transaction of the business of this bureau or office.

Receiver of Goods

THIS COPY OF THE REQUISITION TO BE FORWARDED TO THE PURCHASING BUREAU

Revised 6/2010

# STATE OF NEW JERSEY DEPARTMENT OF COMMUNITY AFFAIRS DIVISION OF LOCAL GOVERNMENT SERVICES CONTRACT REQUEST FORM

This form must be filled out in its entirety and is intended to provide the Division with appropriate information to determine whether to approve a new or extended service. Please provide any additional information you believe will help the Division make an informed decision.

Municipality	City of Camden				
Professional Service or EUS	Amendment #1				
Type					
Name of Vendor	Remington & Vernick				
Purpose or Need for service:	Amendment #1. Increasing contract #07-19-19 by additional \$60,287.16 for Professional Services in connection with the Reconstruction/Resurfacing of South 7 <sup>th</sup> Street (Pine Street to Atlantic Avenue) project.				
Contract Award Amount	\$60,287.16 (Amendment #1)				
Term of Contract					
Temporary or Seasonal	N/A				
Grant Funded (attach appropriate documentation allowing for service through grant funds)	Yes				
Please explain the procurement process (i.e. bids, RFQ, competitive contracting, etc.)	N/A				
Were other proposals received? If so, please attach the names and amounts for each proposal received?	No				
ll bidders and the bid amounts assoc	moranda or evaluation forms used to evaluate the vendors and a list iated with each bidder.  please have the appropriate personnel sign the certification on pag				
Aovan'a Siamatawa	Date				
Iayor's Signature∗					
susiness Administrator/Manager Sign	Date				
HSHIESS MUHHHISHAHII AVIAHAVEL SYVY					

<sup>\*</sup>For direct appointments of the Governing Body, Council President or at the discretion of the Director, the most senior member of the Governing Body may sign the waiver in lieu of the Mayor.

The Chief Financial Officer affirms that there is adequate funding available for this personnel action. Reconstruction/Resurfacing of South 7 <sup>th</sup> Street (Pine Street to Atlantic Avenue) funding Source for this action  Chief Financial Officer Signature
I certify that the vendor selected is in compliance with the adopted Pay to Play Ordinance and that the vendor was notified of any restrictions with respect to campaign contributions.
Penolity 3/16/2021 Date
Certifying Officer
For LGS use only:
( ) Approved ( ) Denied
Date
Director or Designee,
Division of Local Government Services
Number Assigned

#### Revised Report X Closing Report Initial Report Bureau of Grants Management Grant Summary Form Grant Status Code: <u>G</u>

(green - g; yellow - y; red - r)

Department: Development & Planning - Capital Improvements

Grant Administrator #: 757-7628 Grant Administrator: Tytanya Ray

Project Name:			South 7 <sup>th</sup> Street, Pine Street to Atlantic				
Grant/Funding Agency Program:		USDOT – Federal Highway Administration (FHWA)					
Grant Federal CFDA or State GIMS Number:		Federal Project No STP-1609 (300); NJDOT Job No. 5808398; 17-DT-BLA-757 Construction					
City Contract Date:			pending	City Contract #:			
Application Resolution #:			Appropriation Code :	G-18-651-999; G-21- 651-997			
Funding Source:		Federal Highway Administration					
Pass Through: circle one	Y or N		Source:	NJDOT			
Amount of Grant:		\$2,317,352.50 + \$139,490.06 + \$60,287.16 (contract modification #1 and #2)					
Local Match: circle one	Υo	r (N)	Cash:		In- Kind:		
Budget Insertion Resolution # & Date:			Accepting Grant Resolution # MC:				
Term of Grant: 9/14/2 9/14/2		I LOCOHOD OLACIIVIIV. I RIVE		River Rd	iver Rd – Cramer Hill		
Date of Analysis: 3.11.20		021	Reviewed By:	Kelly Mobley			

11-Mar-21: The Department of Planning and Development - Division of Capital Improvements is seeking council authorization to amend the City's professional services contract agreement #07-19-19 with Remington and Vernick for the South 7th Street, Pine Street to Atlantic Avenue Project. This is amendment #1 and will increase the contract amount to \$199,777.22 Processing requisition #C2100388 for \$60,287.16.

4-Sep-20: The Department of Planning and Development – Division of Capital Improvements is seeking council authorization to amend the City's contract agreement with NJDOT for the South 7th Street, Pine Street to Atlantic Avenue Project. Specifically, the amendment represents modification #2 and will increase the amount of the award by \$60,287.16 The funding increase is for construction management and inspection services. Total new award: \$2,517,129.72 Please note that the agreement will be expiring on 9/14/20; however, the Department is anticipating a third modification which will include an extension and additional funding for the project.

The Department is also seeking council authorization to accept and insert a special item of revenue into the 2120 budget.

27-Aug-20: The Department of Planning and Development – Division of Capital Improvements is processing payments 7-9 for construction management and administration for the reconstruction/resurfacing of 7th Street. Invoice 0408X010-7 \$30,324.76 services through March; Invoice 0408X010-8 \$10,021.50 services through April and invoice 0408X010-9 \$19,779.14 services through May. Total amount payable: \$60,125.40 Once payment is made, this purchase order

#### Initial Report \_\_\_\_\_ Revised Report \_\_\_\_ Closing Report \_\_\_\_\_ Bureau of Grants Management Grant Summary Form Grant Status Code: \_G (green - g; yellow - y; red - r)

should be closed.

11-Jun-20: The Department of Planning and Development – Division of Capital Improvements is processing payment #1 and #2 for AP Construction reconstruction/resurfacing of 7<sup>th</sup> Street. Certificate #1: \$53,793.67 and Certificate #2: \$297,530.65 **Total amount payable:** \$351,324.32 19-May-20: The Department of Planning and Development – Division of Capital Improvements is processing payment #6 for construction inspection for the reconstruction/resurfacing of 7<sup>th</sup> Street. Invoice 0408X010-6 \$27,844.82 for services through February 2020. Total amount payable: \$27.844.82

23-Apr-20: The Department of Planning and Development – Division of Capital Improvements is processing payment #5 for construction inspection for the reconstruction/resurfacing of 7<sup>th</sup> Street. Invoice 0408X010-5 \$24,562.94 for services through January 2020. Total amount payable: \$24,562.94

5-Feb-20: The Department of Planning and Development – Division of Capital Improvements is processing payments 1 – 4 for construction management and administration for the reconstruction/resurfacing of  $7^{th}$  Street. Invoice 0408X010-1 \$2,178.67 services through September; Invoice 0408X010-2 \$5,685.15 services through October; Invoice 0408X010-3 \$1,720.69 services through November; Invoice 0408X010-4 \$17,372.39 services through December. Total amount payable: \$26,956.90

27-Jun-19: The Department of Planning and Development – Division of Capital Improvements is seeking council authorization to award a construction management and inspection contract for Remington and Vernick Engineers in the amount of \$139,490.06. contract was awarded through a non-fair and open contract in accordance with NJAC 40A:11-5(1) (A)(I).

7-Mar-19: The Department of Planning and Development – Division of Capital Improvements is seeking council authorization to authorize a construction contract to AP Construction in the amount of \$1,236,350 in connection with the reconstruction and resurfacing of South 7th Street. Seven bids were received and AP Construction was the lowest responsible bidder.

11-Oct-18: The Department of Planning and Development – Division of Capital Improvements Is processing requisition #19-00646 to request bids for the reconstruction and resurfacing of South 7th Street. The division will be utilizing appropriation code #G-18-651-999.

The Department of Planning and Development – Division of Capital Improvements is seeking council authorization to authorize a construction contract in connection with the reconstruction and resurfacing of South 7th Street The contract will be awarded to the lowest responsible bidder. (resolution on by title)

9-May-18: The Department of Planning and Development – Division of Capital Improvements is seeking council authorization to award a construction contract to Richard E. Pierson Construction for the Reconstruction/Resurfacing of South 7<sup>th</sup> Street (Pine Street to Atlantic Avenue). Seven bids were received and Richard Pierson Construction was the lowest responsible bidder. Contract amount should not exceed \$1,237,445.00. PR #18-02092.

13-Sep-17: The Department of Planning and Development– Division of Capital Improvements is seeking council authorization to accept an additional \$139,490.06 federal award through the USDOT Federal Highway Administration for construction of 7th Street, to Pine Street to Atlantic Avenue. Further, they are seeking authorization to insert this special item of revenue into the city budget in the amount of the award and authorizing the Mayor to execute contract modification #1. The additional funds is for construction management/inspection. The contract request form has been attached. Once the founders are inserted an appropriation will be identified.

With the addition of these federal funds, the total project cost is \$2,456,842.56

Special Note: These funds are passed through from the federal government to the state. The agreement with FHWA and NJDOT as well as the agreement between NJDOT and LPA must be in place prior to eligibility of any costs. Costs incurred prior to the execution of both agreements will be ineligible.

Project Limits: 7th Street, to Pine Street to Atlantic Avenue

Initial Report \_\_\_\_\_ Revised Report \_\_X \_\_ Closing Report \_\_\_\_ Bureau of Grants Management Grant Summary Form Grant Status Code: \_G (green - g; yellow - y; red - r)

**Time Lines**: Based on the application, 6.2 reimbursements (payment vouchers)can we requested monthly. Progress reports are to accompany requests. **Problematic Areas/Recommendations resolution is a walk-on** 

USDOT FHWA South 7th Street

## Department of Planning & Development- Office of Capital Improvements/Project Management Grant Summary Form

Department:

Planning & Development

Revised: 3/9/2021

Capital Improvements/Project Management

Grant Administrator: Tytanya C. Ray Grant Administrator #: 757-7628 Grant/Project Name: SOUTH 7th Street, Pine Street to Atlantic Avenue Grant #: G-18-651-999 G-21-651-997 CM Amend. #1 City Contract Date: pending City Contract #: Pending Application Resolution #: Appropriation Code #: R-11 Pending Funding Source: Federal Project No. STP-1609 (300) Construction Pass Through: У N | Source: FHWA (NJDOT) \$2,317,352.50 Amount of Grant: Constr. \$60,287.16 CM Amend. #1 Local Match: У N Cash: In-Kind **Budget Insertion** Accepting Grant Resolution # & Date: Pending Resolution # MC: Pending Term of Grant: Pending Location of Activity: Pending Date of Analysis: 3/9/21 Reviewed By: Tytanya C. Ray

Summary: 3/9/2021: Seeking Council approval for Amendment #1 to Contract #07-19-19 a Professional Services contract, with Remington & Vernick, for Construction Management & Inspection of the Reconstruction/Resurfacing of South  $7^{th}$  Street (Pine Street to Atlantic Avenue) project.

Original Contract Amount

\$139,490.06

Amendment #1

60,287.16

New Contract Amount

\$199,777.22

8/25/20: Please pay the following invoices to R&V for Construction Management & Inspection in connection with the project:

- Invoice #0408X010-7 in amount of \$30,324.76
- Invoice #0408X010-8 in amount of \$10,021.50
- Invoice #0408X010-9 in amount of \$19,779.14

TOTAL PAY

\$60,125.40

8/25/20: In connection with the S.  $7^{th}$  Street, Pine Street to Atlantic Avenue the following are being submitted for Council approval:

- 1. Resolution authorizing the Mayor to execute contract modification #2 for additional funding to be used for Construction Management & Inspection.
- 2. Resolution authorizing the acceptance of additional funds in the amount of \$60,287.16 for Construction Management & Inspection.
- 3. Resolution authorizing the insertion of a Special Item of Revenue in 2021 budget, in the amount of \$60,287.16 for Construction Management & Inspection.

## Department of Planning & Development- Office of Capital Improvements/Project Management Grant Summary Form

8/3/20: Please pay construction invoice #3 to A.P. Construction in the amount of \$566,979.93 for work in connection with the Reconstruction/Resurfacing of S.  $7^{th}$  Street (Pine Street to Atlantic Ave) project.

6/8/20: In connection with the Reconstruction/Resurfacing of S.  $7^{th}$  Street (Pine Street to Atlantic Ave), please pay the following construction invoices:

- Invoice #1 in amount of \$53,793.67
- Invoice #2 in amount of \$297,530.65

TOTAL PAY

\$351,324.32

5/12/20: Transmitting invoice #0408X010-6 in the amount of \$27,844.82 to Remington & Vernick for Professional Services (CM & Admin.) in connection with the project.

4/22/20: Forwarding invoice #0408X010-5 in the amount of \$25,373.50 to R&V for Professional Services (CM & Admin.) in connection with the Reconstruction/Resurfacing of South  $7^{th}$  Street project.

2/4/20: Please pay the following invoices for R&V for Professional Services in connection with the project:

- Invoice #4048X010-3 in the amount of \$1,720.69
- Invoice #0408X010-4 in the amount of \$17,372.39

TOTAL

\$19,093.08

1/17/20: Transmitting the following payments to Remington & Vernick for Professional Services in connection with the Reconstruction/Resurfacing of South 7th Street project:

- Invoice #0408X010-1 in amount of \$2,178.67
- Invoice #0408X010-2 in amount of \$5,685.15

TOTAL \$7,863.82

6/26/19: Seeking Council approval to award a Non-Fair and Open contract to Remington & Vernick Engineers for Construction Management and Inspection of the Reconstruction/Resurfacing of South 7<sup>th</sup> Street (Pine Street to Atlantic Avenue) project. Contract amount \$139,490.06 from account code: G-18-651-998. \*\* Purchase Requisition will be processed after FY 2020 turnover has been completed.

3/7/19: Council approval is requested to award a construction contract to A.P. Construction, Inc. in the amount of \$1,236,350.00 in connection with the Reconstruction/Reconstruction of South  $7^{th}$  Street (Pine Street to Atlantic Ave.).

10/10/18: (1) Requests for bids for the Reconstruction/Resurfacing of South  $7^{th}$  Street (Pine Street to Atlantic Ave). Due to non-compliance of Federal DBE requirements by Richard E. Pierson Construction, their contract has been rescinded and new bids are needed. Action to rescind is on 10/9/18 Council meeting, R-33.

(2) Seeking Council approval to award Construction contract. Original award of construction contract is being rescinded due to non-compliance of Federal DBE requirements by the contractor (R-33 on 10/9/18 Council agenda). Requests for new bids are simultaneously going out for

#### Department of Planning & Development- Office of Capital Improvements/Project Management Grant Summary Form

advertisement with Purchasing Bureau. Per Uzo, time is now of the essence and Council action is needed to award contract by title to avoid further delay once bids are received and reviewed.

9/5/18: Council authorization is requested at the Next Scheduled meeting to rescind the award of a construction contract to Richard E. Pierson Construction. On 6/12/18 Council approved the award of contract to Richard E. Pierson (MC-18:6378). Due to non-compliance of Federal DBE requirements by contractor, the City must rescind the award and re-advertise the project.

10/3/17: Seeking Council approval to (1) Authorize Mayor to execute Federal Agreement No. 17-DT-BLA-757 (2) Accept funds and (3) Set up a spending account for the South  $7^{th}$  Street, Pine Street to Atlantic Avenue (Construction) project.

**Project Limits** 

Street

From

To

Pending

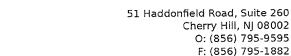
Timelines:

pending

Problem Areas/Recommendations:

Pending

Cabinet #	Drawer#
Capital Impr (1)	Capital Impr (1)



Cherry Hill, NJ 08002

O: (856) 795-9595 F: (856) 795-1882



April 7, 2020

Mr. Orion Joyner, P.E., C.M.E. Senior Engineer Division of Capital Improvements & Project Management 520 Market St., Suite 325 Camden, NJ 08101

**RVE Contract Modification Request** Re:

Reconstruction & Resurfacing of 7th Street (Pine St. to Atlantic Ave.)

FHWA Job: STP-1609(300) NJDOT Job Number: 5808398

RVE #0408X010

Dear Mr. Joyner:

Remington & Vernick Engineers, Inc. (RVE) has prepared a request for contract modification for the Professional Services to support the Reconstruction & Resurfacing of 7th Street (Pine St. to Atlantic Ave.). This modification would be for additional Construction Management and Inspection fees commensurate with the 120 calendar day time extension requested by A.P. Construction, Inc. (Contractor). This extension is a result of the Contractor requiring additional time to establish the right of way limits in order to properly layout this project. This request for Contract Modification increases the manhour effort required by RVE to oversee the extension request submitted by the Contractor on February 5, 2020 and approved on March 4, 2020. Based on discussions with the Contractor, progress made since the Contractor first submitted the request, and budget remaining from the original scope, RVE anticipates that only 85 additional calendar days for inspection are required. The modification continues to provide the City of Camden (City) full time RVE construction management services and construction inspection in accordance with the contract requirements. All rates and overhead are in accordance with those submitted on the original January 2018 proposal. This modification would increase the not to exceed contract of \$139,490.06 by \$60,287.16 to a new ceiling of \$199,777.22. Details of the budget are included in the attached breakdown formatted similar to the original fee proposal. In order to maintain the DBE goal of 12.49% on this project, RVE has also included Advance Infrastructure Design, Inc. (AID) in this request to provide onsite inspection services.

If you should have any questions, please contact Joseph Ragusa, PE at 856-795-9595.

Sincerely,

REMINGTON & VERNICK ENGINEERS, INC.

#### DRAFT

Leonard A. Faiola, PE, PP, CME President & CEO

Dennis K. Yoder PE, RVE Joseph Ragusa PE, RVE

Client: CITY OF CAMDEN  Project: Construction Management & Inspection Services for the Reconstruction / Resurfacing of 7th Street from Pine Street to Atlantic Avenue	tion Services	for the Reco	nstructio	n / Resurfacir	ng of 7th	Street fro	m Pine S	street to	Atlantic	Avenue	
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MBS:dh 03-23-21

# RESOLUTION AUTHORIZING THE CITY OF CAMDEN TO ENTER INTO A CAMERA EQUIPMENT LOAN AGREEMENT WITH NEW JERSEY DEPARTMENT OF ENVIRONMENTAL PROTECTION ("NJDEP") FOR ITS ILLEGAL DUMPING OF SOLID WASTE DETERRENCE PROGRAM IN CAMDEN

WHEREAS, NJDEP developed the Illegal Dumping Program-Collaboration and Deterrence Project to deter illegal dumping of solid waste and empower municipalities to take an active role in combating illegal dumping; and

WHEREAS, Cameras can be effectively used as part of an effort to deter the illegal dumping and enforce municipal illegal dumping ordinances and NJDEP illegal dumping regulations; and

WHEREAS, illegal dumping of solid waste detracts from the natural beauty of community open spaces, decreases property values, and costs the citizens of the municipality tax dollars to cleanup; and

WHEREAS, NJDEP will loan camera equipment to the City of Camden as described in the loan agreement attached hereto as "Exhibit A"; and

WHEREAS, the City of Camden has an existing municipal ordinance, or is in the process of adopting a municipal ordinance, that prohibits solid waste dumping prior to the beginning of the term of this agreement; and

WHEREAS, the City of Camden has developed and NJDEP has accepted a plan to use the loaned camera equipment as part of a concerted effort to deter illegal dumping by monitoring specified sites in the City of Camden for illegal dumping and vigorously enforce; and

WHEREAS, the City of Camden agrees to use the Stated-owned camera equipment to deter and enforce illegal dumping; now therefore

BE IT RESOLVED, by the City Council of the City of Camden that the City agrees to enter into a Camera Equipment Loan Agreement with NJDEP for its Illegal Dumping of Solid Waste Deterrence Program.

BE IT FURTHER RESOLVED, that pursuant to <u>N.J.S.A.</u> 52:27BBB-23, a true copy of this Resolution shall be forwarded to the State Commissioner of Community Affairs, who shall have ten (10) days from the receipt thereof to veto this Resolution. All notices of veto shall be filed in the Office of the Municipal Clerk.

Date of introduction: March 23, 2021

The above has been reviewed and approved as to form.

MICHELLE BANKS-SPEARMAN City Attorney

CURTIS JENKINS
President, City Council

ATTEST: LUIS PASTORIZA

Municipal Clerk



#### DEPARTMENT OF ENVIRONMENTAL PROTECTION

COMPLIANCE AND ENFORCEMENT
OFFICE OF THE ASSISTANT COMMISSIONER
401 East State Street
P.O. Box 402, Mail Code 401-04B
Trenton, New Jersey 08625-0420
Tel. (609) 777-0122 • Fax (609) 984-9658

SHAWN M. LATOURETTE
Acting Commissioner

PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

#### CAMERA EQUIPMENT LOAN AGREEMENT

#### I. <u>PARTIES</u>

This Loan Agreement (the "Agreement") is entered into by and between the State of New Jersey Department of Environmental Protection ("State") and \_\_\_\_\_\_\_, a municipality within the meaning of N.J.S.A. 40:1-1 et seq. and N.J.S.A. 40A:1-1 et seq. ("Borrower").

#### II. PURPOSE

WHEREAS, illegal dumping of solid waste detracts from the natural beauty of community open spaces, decreases property values, and costs the citizens of the municipality tax dollars to cleanup;

WHEREAS, the New Jersey Department of Environmental Protection (NJDEP) developed the Illegal Dumping Program – Collaboration and Deterrence Project to deter illegal dumping of solid waste and empower municipalities to take an active role in combating illegal dumping;

WHEREAS, cameras can be effectively used as part of an efforts to deter illegal dumping and enforce municipal illegal dumping ordinances and NJDEP illegal dumping regulations;

WHEREAS, the State will loan camera equipment to the Borrower as described below; and

WHEREAS, the Borrower has an existing municipal ordinance, or is in the process of adopting a municipal ordinance, that prohibits solid waste dumping prior to the beginning of the term of this Agreement; and

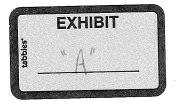
WHEREAS, the Borrower has developed and NJDEP has accepted a plan to use the loaned camera equipment as part of a concerted effort to deter illegal dumping by monitoring specified sites in the municipality for illegal dumping and vigorously enforce; and

WHEREAS, the Borrower agrees to use the State-owned camera equipment to deter and enforce illegal dumping.

NOW, THEREFORE, the parties enter into this Agreement upon the following terms and conditions:

#### III. TERM OF AGREEMENT

This Agreement shall be effective between the State and Borrower. It shall commence upon signature by both parties and end ten (10) months from March 31<sup>st</sup>, 2021. The State has discretion



to extend the term of this Agreement for one or more additional period of ten (10) months at the written request of the Borrower.

#### IV. PROVISION OF THE EQUIPMENT

#### 1. Q-STAR TECHNOLOGY EQUIPMENT

Subject to the terms and conditions set forth below, the State agrees to loan and the Borrower agrees to maintain in good working condition the following equipment (the "Equipment"):

- (1) Q-STAR Flash CAM-880SX
- (1) Wall Mounting Bracket Hardware
- (1) Quick Move Adapter
- (1) 8.0 Gigabyte Secure Digital Memory Card
- (1) Battery Charger
- (1) RF Keyfob Controller
- (1) User's Manual

# 2. PICK UP AND INSTALLATION OF THE EQUIPMENT

- 1. The State shall prepare the Equipment so that it shall be ready for acceptance by the Borrower no later than March 17<sup>th</sup>, 2021. This date may be extended by the mutual written consent of the parties.
- 2. The Borrower shall pick up the Equipment from NJDEP at 9 Ewing Street, Trenton, NJ 08609.
- 3. The Borrower agrees to install the Equipment within two weeks of completion of training. Installation shall be performed in a professional and workmanlike manner in conformance with all recommendations of the manufacturer, and in compliance with good construction and engineering practices. The State has discretion to extend the two-week installation requirement at the request of the Borrower.

## 3. ACCEPTANCE OF THE EQUIPMENT

Following pick-up and installation of the Equipment, the Borrower shall promptly inspect the Equipment and shall provide written confirmation to the State on the Custody of Equipment Form, attached as Exhibit A, that the Equipment has been successfully installed and is ready for use.

# 4. COMPATIBLE EQUIPMENT

The Borrower agrees to configure the Borrower supplied hardware and software that can run the Q-STAR Technology programs and applications for proper use, including:

- a) Bluetooth capability for the wireless download of pictures,
- b) Computer, smartphone, or iPad for the wireless download of pictures, and
- c) Utilities for the operation of the camera and associated equipment, along with the Equipment in order to begin monitoring the selected site(s) within thirty (30) days of the execution of this Agreement, which time may be extended upon written request to NJDEP showing good faith efforts to do so. NJDEP in its sole discretion shall determine whether to extend the 30-day time period or terminate the Agreement.

#### 5. RETURN OF THE EQUIPMENT

Equipment shall be returned to the State at 9 Ewing Street, Trenton, NJ 08609 in as good a condition as when received by the Borrower, except for reasonable wear and tear, within two weeks from the expiration or termination of this Agreement. The State has discretion to extend the two-week return requirement at the request of the Borrower.

#### V. <u>TRAINING</u>

The State shall provide the Borrower with adequate training in the operation of the Equipment. The Borrower must designate two municipal employees to attend training and ensure maintenance of the Equipment.

Municipal designee:	Name
	Title
	Email and phone number
Municipal designee:	Name
	Title
	Email and phone number

#### VI. <u>USE OF THE EQUIPMENT</u>

#### 6. UTILITY CHARGES

The Borrower shall pay all charges for gas, water, steam, electricity, light, heat, or power, telephone, or other utility service to be used on or in connection with the Equipment, including charges for installation of such services during the term of this Lease. Under no circumstances shall the State be liable for any such charges.

#### 7. LOCATION OF EQUIPMENT

Borrower shall be responsible for providing the Department with the camera location. If Borrower changes the camera location, Borrower shall immediately notify the State, providing details of the new location. The State shall not be a party to any legal agreements concerning the installation or location of the Equipment.

#### 8. MAINTENANCE OF THE EQUIPMENT

The Borrower shall immediately contact stopdumping@dep.nj.gov for assistance and maintenance of the Equipment. Additionally, the Borrower shall contact Q-STAR Technology as needed. The Borrower shall maintain records of the maintenance performed on the camera. The records are subject to inspection upon request of the State. The maintenance records shall be submitted to the State with the return of the camera.

#### 9. MUNICIPAL ORDINANCE PROHIBITING SOLID WASTE DUMPING

The Borrower shall have an existing municipal ordinance or adopt a municipal ordinance that prohibits solid waste dumping prior to the beginning of the term of this lease. If your municipality does not have an ordinance prior to the term of this lease, the municipal ordinance process shall be commenced to have an ordinance passed.

#### 10. INSURANCE

The Borrower shall, at its sole cost and expense, secure and maintain continuous insurance coverages covering the Equipment for the term of the Agreement, as may be extended, as provided herein:

- a) All required insurance shall be provided by insurance companies with an A-VIII or better rating by A.M. Best & Company.
- b) All policies must be endorsed to provide 30 days' written notice of cancellation or material change to the State of New Jersey at the address shown below, or if the Borrower's insurer cannot provide 30 days written notice, then it will become the obligation of the Borrower to provide the same. The Borrower shall provide the State with current certificates of insurance for all coverages and renewals thereof. Renewal certificates shall be provided within 30 days of the expiration of the insurance. The certificates of insurance shall indicate the contract number or purchase order number and title of the contract in the Description of Operations box and shall list the State of New Jersey, Department of the Environmental Protection, Compliance and Enforcement, Office of the Assistant Commissioner, 401 East State Street, P.O. Box 402, Trenton, New Jersey 08625-0420 in the Certificate Holder box. The certificates and any notice of cancelation shall be emailed to the State.
- c) The Borrower shall provide Occurrence Form Commercial General Liability Insurance or its equivalent. The minimum limit of liability shall be \$1,000,000 per occurrence and a combined single limit of \$1,000,000 for bodily injury and property damage. The required Commercial General Liability Insurance policy or its equivalent shall name

the State, its officers, and employees as "Additional Insureds" and include the blanket additional insured endorsement or its equivalent. The coverage to be provided under these policies shall be at least as broad as that provided by the standard basic Commercial General Liability Insurance occurrence coverage forms or its equivalent currently in use in the State of New Jersey, which shall not be circumscribed by any endorsement limiting the breadth of coverage.

- d) The Borrower shall maintain property insurance to cover loss or damage on a "Special Causes of Loss" form of coverage against, fire, water, wind, storm, loss, theft, and damage to the Equipment. The insurance shall be in an amount not less than the full replacement value of the Equipment. The policy shall be written so as to provide that the insurer waives all right of subrogation against the State in connection with any loss or damage covered by the policy.
- e) Workers Compensation Insurance applicable to the Laws of the State of New Jersey and Employer's Liability Insurance with limits of not less than one million (\$1,000,000) dollars bodily injury by disease (each accident) and one million (\$1,000,000) dollars bodily injury by disease (each employee) with an aggregate limit of one million (\$1,000,000) dollars bodily injury by disease (policy limit).

# 11. <u>RESPONSIBILITY FOR DAMAGE TO OR DESTRUCTION OF THE EQUIPMENT</u>

The Borrower shall be responsible to pay to the State the cost of replacement or repair of any equipment that while borrowed was damaged or destroyed, but shall not be responsible to pay for replacement of wear items (if any) or for the cost to restore the equipment to new condition if the equipment has sustained normal wear and tear. The State shall, in its sole discretion, determine the amount that Borrower shall pay to replace or repair the equipment and whether the equipment is damaged or has only sustained normal wear and tear.

#### 12. STATE'S OBLIGATIONS

The State's obligations under this Agreement are subject to the appropriation and availability of funds.

## 13. OWNERSHIP AND USE OF DATA

All images, data and information collected by the Equipment are the property of the Borrower. The Borrower grants the State a perpetual right to use all images, data, and information, and shall promptly provide it to the State upon request. The data shall be retained in accordance with New Jersey records retention requirements and schedules established by the New Jersey Department of Treasury Bureau of Records Management, including N.J.S.A 47:1-1 et seq. and N.J.A.C. 15:3-1.1 et seq.

#### 14. PROGRESS REPORTS

Borrower shall submit progress reports relating to installation, use, maintenance, and return of the Equipment to the State upon request. The Borrower shall immediately report any

Page 5 of 10

damage, injury, or legal claims relating to the Equipment. Borrower shall also report all instances in which an illegal dumper is cited or charged with, or found guilty of illegal dumping under the Borrowers ordinance(s) or of referrals of instances of illegal dumping referred to other enforcement entities. The report shall be oral, unless the State, upon receipt of the oral report, should deem it necessary to have it in written form.

#### VII. STANDARD TERMS AND CONDITIONS

#### 15. INDEMNIFICATION

The Borrower shall, for itself, its successors, and assigns, assume all risk and liabilities arising out of the management, maintenance, and operation of the Equipment and covenants to defend, protect, indemnify, and save harmless the State and each and every of its officers, agents, servants, employees, successors, and assignees and hereby releases the State and each and every of its officers, agents, servants, employees, successors, and assignees from and against any and all such liabilities, losses, damages, costs, expenses (including all attorneys' fees and expenses), causes of action, suits, claims, demands, or judgments of any nature arising from the following:

- a) any and all claims, demands, suits, actions, recoveries, judgments and costs and expenses in connection therewith which shall arise from or result directly or indirectly from the work and/or materials supplied by the State to the Borrower under this Agreement, including liability of any nature or kind for or on account of the use of any copyrighted or uncopyrighted composition, secret process, patented or unpatented invention, article or appliance furnished or used in the performance of this Agreement;
- b) any injury to, or the death of, any person caused in whole or in part by any negligent act or omission of Borrower, or anyone directly or indirectly employed by Borrower, regardless of whether it is caused in part by the State, or its officers, agents, servants, employees, successors, and assignees;
- c) any injury to, or the death of, any person in, on, or about, or any damage to property which occurs in, on, or about the location where the Borrower installs the Equipment or in any manner growing out of or connected with the use, non-use, or condition of the Equipment;
- d) any act, error, or omission of the Borrower, its officers, agents, servants, employees, contractors, invitees, and anyone claiming by or through the Borrower in the performance of the Agreement.

The Borrower's indemnification and liability under this Agreement is not limited by, but is in addition to, the insurance obligations contained in paragraph 10. The Borrower's liability pursuant to this Section shall continue after the termination or expiration of the Agreement with respect to any liability, loss, cost, expense (including all attorneys' fees and expenses), damage, cause of action, suit, claim, demand, or judgment resulting from actions or inactions occurring prior to such termination or expiration.

# 16. ASSIGNMENT; SUCCESSORS

The Borrower binds its successors and assignees to all the terms and conditions of this Agreement. The Borrower shall not assign or subcontract the whole or any part of this Agreement without the State's prior written consent.

#### 17. COMPLIANCE WITH LAWS

The Borrower shall comply with all applicable federal, state, and local laws, rules, regulations, and ordinances, and all provisions required thereby to be included herein are hereby incorporated by reference.

#### 18. APPLICABLE LAW AND JURISDICTION

This Agreement and any and all litigation arising therefrom or related thereto shall be governed by the applicable laws, regulations and rules of evidence of the State of New Jersey without reference to conflict of laws principles and shall be filed in the appropriate Division of the New Jersey Superior Court.

#### 19. AGREEMENT AMENDMENT

Except as provided herein, the agreement may only be amended by written agreement of the State and the Borrower.

#### 20. TERMINATION

- a) Termination for Cause: In addition to any other provision in the Agreement, this Agreement may be terminated by the State upon material breach of the Agreement by Borrower upon thirty (30) days written notice, during which time the Borrower shall have the opportunity to cure the material breach. If Borrower fails to cure the breach within that period, the Agreement shall automatically terminate on the 31<sup>st</sup> day.
- b) <u>Termination for Convenience</u>: This Agreement may be terminated by the State for convenience on thirty (30) days' notice by the State.
- c) The Borrower may terminate the Agreement by ninety (90) calendar days' written notice to the State sent by regular and certified mail return receipt requested and to stopdumping@dep.nj.gov. Upon receipt of such notice, the State may choose for such termination to become effective immediately or by a date prior to that in Borrower's notice of termination. Otherwise, the Borrower shall continue to operate in accordance with the terms and conditions of the Agreement for a period not to exceed ninety (90) calendar days after receipt of the notice or until the end of the Agreement term, whichever occurs sooner.
- d) Termination of the Agreement by either the State or the Borrower, as herein provided, shall not release or discharge the obligation of the Borrower to return the Equipment pursuant to paragraph 5 of this Agreement or release or discharge liability owed by one to the other under the terms and conditions of the Agreement as of the date of such termination.

Page 7 of 10

#### 21. FORCE MAJUERE

In the event that either party is unable to perform any of its obligations under this Agreement or to enjoy any of its benefits because of natural disaster or decrees of governmental bodies not the fault of the affected party (hereinafter referred to as a "Force Majeure Event"), the party who has been so affected shall immediately give notice to the other party and shall do everything practicable and reasonable under the circumstances to resume performance. Upon receipt of such notice, all obligations under this Agreement shall be immediately suspended. If the period of nonperformance exceeds thirty (30) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may, by giving written notice, terminate this Agreement.

#### 22. ALTERNATIVE DISPUTE RESOLUTION

The parties agree not to initiate formal proceedings for the judicial resolution of a dispute, except for the seeking of equitable relief or those required to avoid non-compliance with the New Jersey Contractual Liability Act, N.J.S.A. 59:13-1 et. seq., unless and until the parties have first attempted to resolve the dispute through the mechanisms listed below. In addition, the parties shall refrain from exercising any termination right related to the dispute being considered under this paragraph and shall continue to perform their respective obligations under the Agreement while they endeavor to resolve the dispute under this paragraph.

- a) First, the parties shall attempt to resolve the dispute through good faith negotiation.
- b) NJDEP Office of Dispute Resolution. If, after good faith negotiation, the parties are unable to resolve the dispute, the parties agree to refer the matter to the New Jersey Department of Environmental Protection Office of Dispute Resolution to attempt to settle the dispute.
- c) Mediation. If the parties are unable to agree to resolve the dispute in the Office of Dispute Resolution, the parties shall mutually agree of the selection of a mediator. The cost of the mediator will be shared equally by the parties. The time limit of the mediation is 30 days. Invoking or being involved in mediation does not relieve the Borrower of its responsibilities under the New Jersey Contractual Liability Act, N.J.S.A. 59:13-1, et seq.

# 23. <u>AFFIRMATIVE ACTION AND EQUAL EMPLOYMENT REQUIREMENTS</u>

Pursuant to N.J.A.C. 17:27-3.5, the Borrower agrees that:

a) The Borrower will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. The Borrower will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that all employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status,

affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to, the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Borrower agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the public agency compliance officer setting forth provisions of this nondiscrimination clause;

- b) The Borrower shall, in all solicitations or advertisements for employees placed by or on behalf of the Borrower, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex;
- c) The Borrower shall send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the Borrower's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment; and
- d) The Borrower agrees to comply with all regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time, and codified at N.J.A.C. 17:27-1.1 et seq.

Further, pursuant to N.J.A.C. 17:27-3.7, the Borrower agrees that:

- a) The Borrower agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.
- b) The Borrower agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.
- c) The Borrower agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.
- d) In conforming with the targeted employment goals, the Borrower agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression,

disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

## 24. NO DISCRIMINATION

- a) The Borrower shall comply with all provisions of the Americans with Disabilities Act (ADA), P.L 101-336, in accordance with 42 <u>U.S.C</u>. 12101, et seq.
- b) The Borrower shall not discriminate, and shall abide by all anti-discrimination laws, including Title VI of the Civil Rights Act of 1964, as amended, 42 <u>U.S.C.</u> 2000d-2000d-4; the discrimination and affirmative action provisions of N.J.S.A. 10:2-1 through N.J.S.A. 10:2-4; the New Jersey Law Against Discrimination, N.J.S.A. 10:5-1 et seq.; and all rules and regulations promulgated pursuant thereto.

In Witness Whereof, the Parties, through their duly authorized representatives, entered into this Agreement. The parties, having read and understood the foregoing terms of this Agreement, do by their respective signatures dated below agree to the terms thereof.

For the State	For the Borrower
Ву:	By:
Elizabeth Dragon	Printed Name:
Assistant Commissioner, NJDEP Compliance and Enforcement	Title:
Date:	Date:
APPROVED as to Form and Legality:	
Office of the Attorney General	
By:	
Candice McLaughlin	
Deputy Attorney General	
Date:	



# DEPARTMENT OF ENVIRONMENTAL PROTECTION

COMPLIANCE AND ENFORCEMENT OFFICE OF THE ASSISTANT COMMISSIONER 401 East State Street P.O. Box 402, Mail Code 401-04B Trenton, New Jersey 08625-0420 Tel. (609) 777-0122 • Fax (609) 984-9658 www.nj.gov/dep

SHAWN M. LATOURETTE

Acting Commissioner

PHILIP D. MURPHY Governor

SHEILA Y. OLIVER

Lt. Governor

#### Illegal Dumping Program - Collaboration and Deterrence **Custody/Condition of Equipment Form**

Following pickup of the Q-STAR Technology Equipment, the municipality shall promptly inspect the equipment listed below and complete this form, providing written confirmation to the New Jersey Department of Environmental Protection attesting that the equipment is in good working condition as described below.

Equipment	Condition of Equipment Upon Pickup (to be completed by the Department)
Q-STAR Flash CAM-880SX	
Wall Mounting Bracket Hardware	
Quick Move Adapter	
8.0 Gigabyte Secure Digital Memory Card	
Battery Charger	
RF Keyfob Controller	
User's Manual	
Please describe any discrepancies	you observe in the condition of the equipment provided above:
Street, Trenton, NJ 08609 acknow	stopdumping@dep.nj.gov or to the attention of Stop Dumping at 9 Ewing vledging that you have received and inspected each piece of equipment described condition of the equipment is accurate.
Signature of Municipal Designee:	
Print Name:	
Date:	

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#### CITY OF CAMDEN

#### CITY COUNCIL REQUEST FORM

Council Meeting Date: March 23, 2021

TO: City Council

FROM: Jason J. Asuncion, Esq., Business Administrator

**Department Making Request:** Administration

**TITLE OF RESOLUTION/ORDINANCE:** Resolution authorizing the City of Camden to enter into a Camera Loan Agreement with NJDEP for its illegal dumping of Solid Waste Deterrence Program in Camden.

**BRIEF DESCRIPTION OF ACTION:** The New Jersey Department of Environmental Protection (NJDEP) developed the Illegal Dumping Program – Collaboration and Deterrence Project to deter illegal dumping of solid waste and empower municipalities to take an active role in combating illegal dumping. Cameras can be effectively used as part of an effort to deter the illegal dumping and enforce municipal illegal dumping ordinances and NJDEP illegal dumping regulations.

#### **BIDDING PROCESS:**

Procurement Process: Bid#, RFP#, State Contract#, Non-Fair & Open, EUS:

APPROPRIATION ACCOUNT(S): (If applicable)

AMOUNT:	(If applicable)
---------	-----------------

Waiver Request Form Attached for State DCA/DLGS Approval - (If applicable) For Example: Form "A" - Request for approval of Employees Requiring Advice and Consent of Governing Body, Form "D" - Contract Request, Form "E" - Creation/Extension of Services, Form "G" - Grant Approval, Form "H" - Bond Ordinance or Con Request, Form "I", "Best Price Insurance Contracting" Model Ordinance		
	<u>Date</u>	<u>Signature</u>
Approved by Relevant Director:		
Approved by Grants Management:	<u></u>	(If applicable)
Approved by Finance Director:  ☐ CAF –Certifications of Availability of Funds		
Approved by Purchasing Agent:		
Approved by Business Administrator:	3.16.21	I am
Received by City Attorney:		
(Name) Please Prin	t	(Extension #)

Please note that the Contact Person is the point person for providing pertinent information regarding request.

If request is a walk-on, the Contact Person will be responsible for picking up the Council request(s) from the City Attorney's Office to make necessary copies for Council Meeting.

\*\*\*\*Please attach all supporting documents\*\*\*\*

# STATE OF NEW JERSEY DEPARTMENT OF COMMUNITY AFFAIRS DIVISION OF LOCAL GOVERNMENT SERVICES CONTRACT REQUEST FORM

This form must be filled out in its entirety and is intended to provide the Division with appropriate information to determine whether to approve a new or extended service. Please provide any additional information you believe will help the Division make an informed decision.

Municipality	City of Camden
Professional Service or EUS	Agreement
Type	
Name of Vendor	NJDEP
Purpose or Need for service:	The City of Camden to enter into a Camera Loan Agreement with NJDEP for its illegal dumping of Solid Waste Deterrence
	Program in Camden.
Contract Award Amount	Loan of Camera Equipment (Not Funds)
Term of Contract	Ten (10) Months from March 31, 2021
	State has discretion to extend the term of this agreement for an additional period of ten (10) months at the written request of the Borrower.
Temporary or Seasonal	
Grant Funded (attach appropriate	
documentation allowing for	·
service through grant funds)	
Please explain the procurement process (i.e. bids, RFQ, competitive contracting, etc.)	City submitted application to NJDEP to participate in the Illegal Dumping Program – Collaboration and Deterrence Project.
Were other proposals received?	
If so, please attach the names and	
amounts for each proposal	
received?	
all bidders and the bid amounts assoc	moranda or evaluation forms used to evaluate the vendors and a list of siated with each bidder.  please have the appropriate personnel sign the certification on page 2
	Date
Mayor's Signature*	
	Dete
D :	Date
Business Administrator/Manager Sig	grature

*For direct appointments of the the Governing Body may sign the		sident or at the discretion of the Director, the most senior member of
The Chief Financial Office		quate funding available for this personnel action. g Source for this action
Chief Financial Officer Sig	 gnature	
I certify that the vendor se was notified of any restrict	lected is in compliance with respect to camp	ith the adopted Pay to Play Ordinance and that the vendor paign contributions.
		Date
Certifying Officer		
For LGS use only:		
( ) Approved	( ) Denied	
		Date
Director or Designee, Division of Local Government	nent Services	
Number Assigned		



# State of New Jersey

#### DEPARTMENT OF ENVIRONMENTAL PROTECTION

COMPLIANCE AND ENFORCEMENT
OFFICE OF THE ASSISTANT COMMISSIONER
401 East State Street
P.O. Box 402, Mail Code 401-04B
Trenton, New Jersey 08625-0420
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www.nj.gov/dep

SHAWN M. LATOURETTE

Acting Commissioner

PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

February 19, 2021

Mayor Frank Moran P.O. Box 95120, City Hall 520 Market St Camden, New Jersey 08102 Via email: <a href="mailto:frmoran@ci.camden.nj.us">frmoran@ci.camden.nj.us</a>

Dear Mayor Moran,

Thank you for your interest in the DEP's Illegal Dumping Program – Collaboration and Deterrence (IDP-CAD) project. Your application submission has been reviewed and we are delighted to inform you that Salem has been approved for receipt of a Q-Star Technology camera and Illegal Dumping Program – Collaboration and Deterrence Training to aid in illegal dumping prevention and deterrence on the local level.

We are pleased to begin this venture with all the selected municipalities and look forward to reducing illegal dumping occurrences within the State of New Jersey. Enclosed is a contract, please return via email at <a href="mailto:stopdumping@dep.nj.gov">stopdumping@dep.nj.gov</a> or the above address following review and signature. Once the contract has been finalized by both parties, we will coordinate with your designees via email for pick up of the camera. Cameras will be available for pick up as described within the contract at 9 Ewing Street Trenton, NJ 08625. Project training will be on March 17<sup>th</sup> from 9-4pm and will be virtual with more details to follow for those municipal designees detailed in the contract.

Should you have any questions or concerns please feel free to reach out to Arthur Zanfini at stopdumping@dep.ni.gov.

Sincerely,

Elizabeth Dragon

zabeth Dragon

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